



IRISH ACADEMY
OF MANAGEMENT



21 September 2023

The Irish Academy of Management congratulates all recent Awardees of the Government of Ireland Irish Research Council programme. In total, 294 PhD and Postdoctoral researchers were successful which amounted to a combined funding award of €24.6 million.

The Irish Academy of Management believes that these Awards are vital to achieving the ambitions we hold for Ireland to be known for the quality of its research and the positive impact this can have on individuals, organisations, and society. We, however, remain concerned at the limited representation of Awards within the business and management disciplines with 2023 seeing 4 Awards at the PhD level (up from 2 in 2022) and no postdoctoral researcher awards. There has been only one postdoctoral fellowship awarded in the business & management discipline since 2015.

The funding outcomes are particularly disappointing given: (1) the number of business school academics and researchers; (2) the growing levels of student registrations in business and management studies; and (3) the importance of research in business and management to address key challenges facing society. Irish academics across management and business subjects publish prominently and regularly in the top international peer-reviewed journals in the field, with many Irish business schools acknowledged as world leading by the global accreditation bodies. Many of the research programmes in these disciplines are increasingly central to addressing priorities such as the UN Sustainable Development Goals. It is vital that funding in the business and management disciplines improves to ensure high-quality, relevant, and independent research is appropriately supported.

With the recent announcement of a new Irish competitive research and innovation funding agency, the Irish Academy of Management calls for key consideration to be given to ensuring that the inequalities of the current funding landscape that side-lines business and management research is addressed.

Finally, we call on the government to invest in the Irish research ecosystem by increasing the stipend for all PhD students to €25,000 as recommended in the recent independent review.

Prof Anthony McDonnell
Chair, Irish Academy of Management

The [Irish Academy of Management](https://www.iam.ie/) is the leading professional association for management studies, research and education on the island of Ireland. The purpose of the Irish Academy of Management is to promote the advancement of research, knowledge and education in the field of organisation and management studies. Formed in 1997, the Irish Academy of Management is a registered charity (No. 20108106) and operates an institutional and individual membership model. Our institutional

members include Trinity College Dublin, University College Dublin, University College Cork, Dublin City University, Maynooth University, Munster Technological University, University of Limerick, National College of Ireland, University of Galway, Technological University Dublin, South East Technological University, Queen's University, Technological University of the Shannon: Midlands Midwest, and Atlantic Technological University.