



# Newsletter



## A NOTE FROM THE IAM CHAIRPERSON, Dr Margaret Linehan

Dear Irish Academy of Management Members,

It gives me great pleasure to welcome you to this edition of the Irish Academy of Management newsletter. It is a great honour for me to be elected Chair of the Irish Academy of Management at a recent Council meeting. The Irish Academy of Management was formed in 1997 and since then has gone from strength to strength.

First, I would like to extend my gratitude to our former Chair, Dr Alma McCarthy. Alma served as chair for the past three years, and her passion and enthusiasm for the Academy was evident at every meeting. Alma, you are a hard act to follow! I would also like to acknowledge the work of all Council members over the past three years. A lot of work goes on behind the scenes and for that I am most grateful.

This year, we are pleased to announce the inaugural event of the Work, Employment and Organization Special Interest Group. In 2013, the Irish Academy of Management established a special interest group in the allied academic fields of human resource management, industrial relations, organizational behaviour and psychology, sociology and political economy. The mission of the special interest group is to foster dialogue and co-operation between members and research students working in these areas. This special interest group is convened by Professor Bill Roche of UCD and Bill has kindly agreed to host us in the Michael Smurfit Graduate School of Business in UCD on Thursday, 1 May. The title of the event is 'Building an Academic Career' and it will address the challenges that arise in building an academic career in a world where the external and internal environments of third-level institutions are changing significantly. All IAM members working in the special interest group disciplines are welcome to attend, as are PhD students in these disciplines. I would like to express my sincere thanks to Bill and his colleagues for organising and hosting this event.

As usual, the highlight of our year is our annual conference, and this year we are being hosted by the Kemmy Business School, University of Limerick. The theme of the conference is 'Managing in a Changing Climate: Leading to New Realities'. The conference will take place on 4-5 September, with the doctoral colloquium taking place on 3 September also in the Kemmy Business School. Special thanks to our conference chairs, Dr Christine Cross and Dr Michelle O'Sullivan for all the preparation work which has been underway for the past number of months. Abstracts can now be submitted via the Irish Academy of Management website – [www.iamireland.ie](http://www.iamireland.ie) Full details for registration may also be found on the website.

Finally, I would like to thank all members of Council for giving willingly of their time and I look forward to meeting all Irish Academy of Management members during the year.

Kind regards,

**Dr Margaret Linehan**  
Chair, Irish Academy of Management

# IRISH ACADEMY OF MANAGEMENT CONFERENCE 2014

*"Managing in a Changing Climate: Leading to New Realities"*

3-5th September 2014, Kemmy Business School, University of Limerick

Abstract  
Submission  
deadline  
extended to  
April 10th

## Notes from the Co-Chairs

We are delighted to be hosting the 17th Annual Irish Academy of Management Conference at the Kemmy Business School, University of Limerick from September 3rd to 5th 2014. It is 15 years since the annual conference was held at the University of Limerick and it is fitting that we are hosting it this year, in which Limerick is Ireland's National City of Culture.



The theme of this year's conference is 'Managing in a Changing Climate: Leading to New Realities'. Events in the global economic and business environment have resulted in unprecedented turmoil and uncertainty for organisations. Organisations have had to respond quickly to the new environment to recover and restore their position. Crises also bring the potential for new opportunities in for example managerial innovation, new markets, new entrepreneurial ventures, technology use and employee engagement to name a few. This year's conference theme facilitates a conversation about how organisations are managing the 21st century challenges in the context of a complex and interconnected global environment and how they can lead their organisations towards new advantageous realities and a sustainable future.

This year's keynote speaker is Professor Wayne F. Cascio who holds the Robert H. Reynolds Chair in Global Leadership at the University of Colorado Denver.

We welcome abstracts for the following streams: Accounting, Finance & Corporate Governance; Healthcare & Public Sector Management; HRM; Industrial Relations; Innovation, Entrepreneurship & Small Business Management; International Business; Leadership & Organisational Behaviour; Marketing & Services Management; Operations & Distribution Management; Strategic Management; Teaching, Learning & Education; Tourism, Hospitality & Food; Technology Management; Practice-led Research. This year we also welcome a new Stream in the area of Critical Management.

Best paper awards are presented in each Stream and have the opportunity to publish in the Irish Journal of Management.

This year's conference directly precedes the annual British Academy of Management Conference in Belfast, from 9th to 11th September (Tuesday to Thursday), providing a great opportunity to attend two conferences for the price of one flight!

We look forward to welcoming you to Limerick and to the University of Limerick in September.

Best wishes

**Christine Cross and Michelle O'Sullivan**  
Conference Chairs



*University of Limerick – Host of the 17th Annual IAM Conference*

## 17th Annual IAM Conference - New CRITICAL MANAGEMENT Stream

Our recent experience in Ireland and internationally highlights the imperative of ensuring management is conducted in an ethical manner and makes a constructive social contribution. Critical Management invites critique of orthodoxies in business and management teaching and thinking about forms of organisation and norms of management practice. Whether informed by ideas of Critical Theory, green thinking, ethical theory, spirituality, queer theory, feminism or other, this track aims to explore alternatives and challenge conventional theorising. This is not an invitation for simplistic anti-management or anti-capitalism sentiments in that the complexity of societal issues necessitates attention and requires exploration and creative ideas for action.

**Queries can be directed to the Stream Chair:**

Dr Claire Rigg  
Institute of Technology Tralee  
clare.rigg@staff.ittralee.ie

# SPECIAL INTEREST GROUPS (SIG) UPDATE

## UPCOMING EVENTS:

### Developing Strategic Leaders: Leadership Meta-Competencies for a Changing World

*IAM Strategy SIG event to be hosted by DCU Business School, 10th April 2014*

We face a competitive global environment characterized by turbulence, complexity and change. Developing leaders who can perform effectively under these conditions is an enormous challenge. Our research examines the leadership development practices and initiatives that foster essential meta-competencies for success today. This session will share some of the leadership development lessons and experiences from the Executive Development Roundtable, a Boston-based consortium of major corporate and non-profit organizations, as well as our own research and teaching at Boston University.

For further details see  
[www.iamireland.ie/sigs/strategic-management.html](http://www.iamireland.ie/sigs/strategic-management.html)  
or contact [brian.harney@dcu.ie](mailto:brian.harney@dcu.ie)

### Building an Academic Career

*IAM WEO SIG event to be hosted by UCD, 1st May 2014*

In 2013 the Irish Academy of Management established a special interest group (SIG) in the allied academic fields of HRM, industrial relations, organizational behaviour and psychology, sociology and political economy. The mission of the Work, Employment and Organization (WEO) SIG is to foster dialogue and co-operation between members and research students working in these areas.

At its inaugural event, the WEO SIG, convened by Prof Bill Roche of UCD will meet in the Laurence Crowley Boardroom, UCD Michael Smurfit Graduate School of Business on Thursday 1st May 2014

The event speakers will address the challenges that arise in building an academic career in a world where the external and internal environments of third-level institutions are changing significantly.

This event is fully subscribed, however anybody wishing to join a reserve list should email Bernie Cramp at [Bernie.Cramp@ucd.ie](mailto:Bernie.Cramp@ucd.ie)

## WORKSHOP REPORT:

### SIG in International Business, Paper Development Workshop, November 2013

Following the inauguration of the Special Interest Group (SIG) in International Business at the Irish Academy of Management Annual Conference, 2013, the College of Business, DIT hosted the SIG's 1st Workshop in November, 2013. This Paper Development workshop promoted the development of journal articles by drawing on the collective expertise of the participants in a friendly and collaborative environment and a further paper development workshop is planned for June, 2014. DIT researchers and PhD students were joined by colleagues from UCD, DCU, NUI Galway, University of Limerick, and NUI Maynooth, some of whom are pictured below.



*Front Row: Dr Deirdre Canavan, DCU, Dr. Pamela Sharkey Scott, DIT, Dr. Esther Tippmann, UCD, Jennifer Dann, PhD Researcher, DIT; Back Row: John O'Brien, PhD Researcher, UCD, Dr. Marty Reilly, DIT, Dr. Sinead Monaghan, University of Limerick, Keiron Fletcher, PhD Researcher, DIT, Dr. Josepine Igoe, NUI Galway, Niall Minto, PhD Researcher, DIT, Dr. Paul Ryan, NUI Galway, and Donal O'Brien, PhD Researcher, DIT.*

For more information or if you would like to join our International Business Research Special Interest Group, please contact [pamela.sharkeyscott@dit.ie](mailto:pamela.sharkeyscott@dit.ie)

# MANAGEMENT EVENTS REPORT

## Link Research Institute launched at DCU Business School

The Link Research Institute was recently launched at DCU Business School. The institute sets out to examine the key factors that contribute to successful organisations through a range of inter-disciplinary research that focuses on people management, leadership, strategy, finance, knowledge management and entrepreneurial capacity. The launch coincided with a research workshop that was attended by Link members and a number of international research scholars.



*Pictured at the launch of the Link Research Institute, DCU are (front row l-r): Dr. Angelos Alexopoulos, Dr. Cesario Mateus (Greenwich University), Dr. Edel Conway (Director, Link Research Institute), Prof. Lorna McKee (University of Aberdeen), Dr. Johan Coetsee (Northumbria University). Back row: Prof. Elissa Perry (Columbia University), Prof. Rob Poell (Tilburg University) and Prof. David Storey, OBE (University of Sussex).*

## WIT Hosts the Inaugural Annual Banking and Finance Forum

On Tuesday 11th of March 2014, the Waterford Institute of Technology Business School in Association with the Masters of Science in Global Financial Information Systems (MSc in GFIS) hosted their inaugural annual Banking and Finance Forum. The guest speakers included seven senior banking executives from the Bank of Ireland (BOI), Allied Irish Bank (AIB), Permanent TSB, KBC Bank Ireland, and Rabobank who spoke on a range of topics including the Changing Face of Retail Banking, Banking; Risk Management; Omni-Channel Banking; Mobile and e-Payments; ICT and Cyber Security; and Corporate Banking



Further information on the MSc in GFIS is available from [www.wit.ie/gfis](http://www.wit.ie/gfis) or alternatively, enquiries can be emailed to Dr. Aidan Duane, Programme Director at [aduane@wit.ie](mailto:aduane@wit.ie)

## Agile Forum: The current state of play of agile project and portfolio management in Irish software organisations

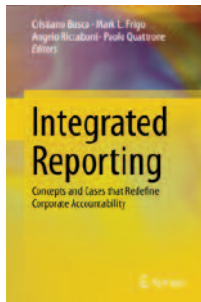
The latest in a series of fora for companies practising Agile and Lean methods was held in the Whitaker Institute, NUI Galway on 7th March 2014. The event, focusing on leading edge research and practice in agile project and portfolio management, had attendees from companies such as IBM, Lumension, Ericsson, Aró, Fidelity, CSGI, SourceDogg and NUI Galway. Deirdre Giblin (Agile Line Manager, Ericsson) shared the experiences of Ericsson in relation to the project management of large scale agile projects, while Dr. Orla O'Dwyer and Roger Sweetman disseminated research findings drawn from an extensive study across eight organisations.



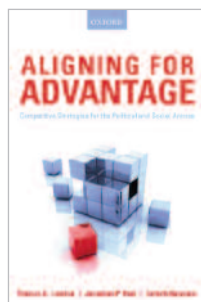
*Representatives from IBM, Lumension, Ericsson, Aró, Fidelity, CSGI, SourceDogg and NUI Galway*

Attendees learnt about the project portfolio challenges faced by organisations, such as prioritisation and selection of the right projects, resource allocation and release management, as well as the impact these challenges can have on organisations. The research outlined some key solutions for overcoming these challenges. Further, attendees also learned about practices for constructing a portfolio of controls and managing control tensions within information systems projects and portfolios. The event adopted a highly interactive format with engaged discussion, and participants also had an opportunity to network before and after the event.

# RECENT PUBLICATIONS, SPECIAL ISSUES & AWARDS

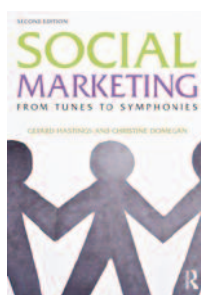


Professor Cristiano Busco, joint leader of the Performance Management research cluster at the Whitaker Institute, NUI Galway for Innovation and Societal Change has co-edited a new book titled: **Integrated Reporting - Concepts and Cases that Redefine Corporate Accountability**. The book offers a fresh perspective focusing on both theoretical underpinnings and practical challenge, and presents a sound redesign to corporate accountability. It focuses on Integrated Reporting as a contemporary social and managerial innovation where a number of initiatives, organizations and individuals have begun to converge in response to the need for a consistent, collaborative and internationally accepted approach to redesign corporate reporting.



**Aligning for advantage: competitive strategies for political and social arenas**, edited by: T.C. Lawton, J.P. Doh & T. Rajwani

In **Aligning for Advantage**, we send a clear message to business leaders: a strategic approach to crafting and managing external political and social relations is integral to market success. We identify the essential political and social practices of companies and provide a framework for synchronizing these with corporate vision, values and objectives. We argue that proactive companies can create a new, unified senior executive role to manage the political-regulatory and social-cultural environments, and that this role and resultant actions can defend or advance the competitive advantage of the business. Based on extensive research and engagement, we offer compelling insights into the process and practice of corporate political and social activities. We advance a managerial system for formulating and implementing aligned strategies and ensuring business success in an increasingly complex world economy.



**Social Marketing: From Tunes to Symphonies** (2nd ed.), edited by Gerard Hastings & Christine Domegan

This popular introductory textbook has been updated to provide greater depth on marketing theory, more on branding, co-creation of value, Community Based Prevention Marketing (CBPM) and the vital role of critical thinking. In addition, the communications chapter is extended and radically updated to include much more on digital media. The rise of corporate social responsibility is also critically

analysed. The subject of social marketing is brought to life with the integration of case studies from across the world to provide a textbook which is required reading for students at advanced undergraduate and postgraduate levels.

**Advances in Developing Human Resources: Special issue - the Role of Human Resource Development in Global Financial Crisis**, edited by Prof M. Sheehan & Dr A. McCarthy

This publication brings together a global team of researchers to examine the role of human resource development academics and practitioners in the recent global financial crisis and presents data from the US, China, Australia, the UK, Ireland, Czech Republic, Hungary, and Poland. The publication includes research from Dr Alma McCarthy which explored senior Irish public sector management leadership capability to address and respond to the economic crisis. Her research draws on data gathered from 1200 senior Irish public sector managers in a project funded by the Irish Research Council. Prof Maura Sheehan presents findings from a comprehensive study she completed of training and development practices in over 230 organisations in the UK, Czech Republic, Hungary or Poland. The publication includes an academic-practitioner reflection from Prof Wayne Cascio who is Distinguished University Professor at the University of Colorado and commonly cited as one of the Top 20 most influential HR thinkers in the world. The journal issue concludes that human resource development practitioners operating in very challenging economic environments must face these challenges with courage, conviction and commitment to the organization's most valuable asset i.e. human resources.



**Strategic HRM: Research and Practice in Ireland** edited by B. Harney and K. Monks.

This book provides an integrated overview of the theory and practice of strategic human resource management (SHRM), including a critical analysis of its relevance, application and development in an Irish context. Each of the chapters in this collection carefully considers global progress and debates in SHRM before examining how Irish research evidence contributes to these debates. Featuring contributions from twenty-one leading Irish academics, Strategic HRM: Research and Practice in Ireland brings together a wealth of evidence on SHRM in Ireland. This book is an invaluable resource for undergraduate, postgraduate and doctoral students interested in exploring contemporary developments and research in SHRM, while also serving as a reflective resource for experienced executives.

Publisher, Orpen Press, ISBN 978-1-909895-19-5



**Technology Entrepreneurship - Bringing Innovation to the Marketplace, Evers, Cunningham & Hoholm** edited by: N. Evers, J. Cunningham and T. Hoholm

The book gives students a comprehensive insight and guidance into the specialized field of 'technopreneurship'. It provides the tools and frameworks required for managing, commercialising and marketing technological innovation. With real life examples and case studies from a range of countries and industries, it will equip students with the understanding required to successfully launch their product. A variety of case studies are included from North America, Europe, Scandinavia and Asia in technology related sectors such as web based technologies, green technologies, nano and biotechnology, material science, marine food processing, instrumentation and electronics, and information technology.

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**European Journal of Training and Development: Special Issue on Innovation & Human Resource Development, edited by Profs Sheehan & Garavan & Dr Carbery**

This publication brings together a global team of researchers to examine the relationship between HRD and innovation, and provides an overview of the evolution of innovation within the economic and management literatures. Articles within the Special Issue examine how leadership influences innovation and sustainability (Waite); the critical role, especially for practice, of sharing stories of innovation (Martens); the role of knowledge, social capital and HRD for sustainable innovation (Ehlen, Van der Klink, Rosentgen, Curfs & Boshuizen); and the critical mediating role of work engagement on the relationship between learning organisations and innovative behaviours (Park, Song, Yoon & Kim). Kearney, Harrington & Kelliher demonstrate the importance of managerial capabilities for innovation within the Irish hotel industry while Ellinger & Ellinger's contribution is one of the first analyses of how HRD expertise can be leveraged to improve supply chain managers' skills and competencies thereby contribute to organisational sustainability. Finally, Saunders, Gray & Goregaokar's contribution examines innovation in SMEs and the critical nexus between learning, the role of networks and crisis events. This Special Issue is a very timely contribution given the pivotal role of innovation in the EU's Horizon 2020 funding programme: "The Framework Programme for Research and Innovation".



Congratulations to Professor Breda Sweeney, Dr Emer Curtis, Dr Geraldine Robbins and Dr Christine Domegan of the JE Cairnes School of Business and Economics and the Whitaker Institute at NUI Galway who were all successful in winning funding from the Irish Research Council under the 'New Foundations' scheme. The 'New Foundations' scheme supports researchers who intend to pursue research, networking and/or dissemination activities within and across the diversity of disciplines. This scheme provides support for research actions, the development of networks, conference development, conference participation or attendance, workshops and/or more general dissemination activities designed to better communicate the outcomes and values of academic research in Ireland and beyond.

# CALL FOR SUBMISSIONS & APPLICATIONS

## INVITATION TO SUBMIT



The Irish Journal of Management is the leading national journal for management research in Ireland. The journal, which is peer reviewed, features in both the Association of Business School (ABS) and Australian Research Council (ARC) journal rankings. The editors welcome submissions from scholars researching in the broad discipline of management. This includes research papers (conceptual papers, literature reviews, critiques, quantitative and qualitative studies), teaching submissions (e.g. case studies, contributions on pedagogical issues), and book reviews. Submissions for Special Issues on topics relevant to the discipline will also be considered.

**If you have a query about the suitability of a paper for the Irish Journal of Management, please contact the editors at [ijm@ul.ie](mailto:ijm@ul.ie)**

## CALL FOR PAPERS

**Level3 2014 – A DIT on-line journal ([www.level3.dit.ie](http://www.level3.dit.ie))**

Level3, the DIT online journal for higher education research and scholarship, invites articles, reports, and think pieces for Issue Number 12, August 2014. The theme for this issue is: Work-related learning and higher education: recent changes and current trends. Author guidelines are available on the journal website [www.level3.dit.ie](http://www.level3.dit.ie)

**If you would like to discuss a contribution, please contact one of the editors: [anne.murphy@dit.ie](mailto:anne.murphy@dit.ie) [brendan.devlin@dit.ie](mailto:brendan.devlin@dit.ie) [phil.hanlon@dit.ie](mailto:phil.hanlon@dit.ie) [laurence.whitson@dit.ie](mailto:laurence.whitson@dit.ie).**

**Please submit by 30 June 2014.**



## DCU BUSINESS SCHOOL IS RECRUITING FEMALE LECTURING STAFF TO TEACH IN THE KINGDOM OF SAUDI ARABIA

**Subject Areas: Accounting, Communications, Economics, Human Resource Management, Management Skills, Marketing, Maths, Strategy, Innovation, IT for Business**

### What's in it for me?

- Attractive financial package including highest quality accommodation & two return flights per semester
- Experience academic life at a new and upcoming university
- Develop your teaching skills and enhance your CV with experience in a very different cultural context
- Workload and general environment supports significant research activity
- State-of-the-art campus with an exceptional working environment
- This is a unique opportunity to contribute positively to the changing role of women in Saudi society

### What is the commitment involved?

- Teaching commitments require lecturers to spend a minimum of one full semester in the Kingdom of Saudi Arabia
- An average semester runs for about 20 weeks, with a break of about 10 days during the semester

**For further information, please contact:**  
**[John.mcmackin@dcu.ie](mailto:John.mcmackin@dcu.ie) on 086 8504409 or**  
**[monica.kelly@dcu.ie](mailto:monica.kelly@dcu.ie) on 01 7006001**

# ECONOMY + SOCIETY

## PhD Summer School

12-16th May 2014 | Blackwater Castle, Ireland

**What:** An intensive and convivial residential course in Blackwater Castle, Ireland dealing with theories, concepts and methods of inquiry focusing on the relationship between the economy and society. As 'market' and 'society' have become separated as spheres of action and discourse a particular concern will be to re-articulate an ethical relationship between them. The School is a rich mix of classroom presentations, small group work, student led seminars, discussions, peer group presentations and feedback sessions; all arranged to promote discussion and argument around your research. To that end the number of participants is limited to 30 and the cost of participation is kept low. Contributors will address a broad range of topics from general theories of economy & society to specific considerations around behavioural economics, organising, migration, consumerism, work, the market, austerity, unemployment, neo-liberalism and social policy amongst other things.

**Who:** PhD researchers and early career academics from sociology, politics, anthropology, geography and history on the one hand, and organisation studies, management, marketing, finance and economics on the other. Speakers include: John Barry (QUB) | Tom Boland (WIT) | Ed Byrne, Colin Sage & Ger Mullally (UCC) | James Fairhead (UCC) | William Forbes (WIT / Loughborough) | Ray Griffin (WIT) | Niamh Hourigan (UCC) | Kieran Keohane (UCC) | Carmen Kuhling (UL) | Tristan Laing (York, Canada) | Niamh Maguire & John O'Brien (WIT) | Manussos Marangudakis (University of the Aegean) | Rowena Pecchenino (NUIM) | Anders Petersen (Aalborg) | Neil Robinson (UL) | Arpad Szakolczai (UCC).

**Why:** The summer school is tailored to the needs of doctoral students in Business and Social Sciences, and aspires to help early stage researchers strengthen and widen their theoretical basis in ways that allows them to position their work amongst broader discourses, extend and sharpen their understanding of their theoretical and empirical practices and to contribute to their formation as independently-minded researchers.

**Applications:** via [www.economyandsocietysummerschool.org](http://www.economyandsocietysummerschool.org) to include a short introduction of your work, a note of support from your supervisor. Informal inquiries to [info.easss@gmail.com](mailto:info.easss@gmail.com)

**Further information:** on [www.economyandsocietysummerschool.org](http://www.economyandsocietysummerschool.org)



Waterford Institute of Technology  
WIT / Istitúit Teicnolaíochta Phoirt Láirge



UCC  
University College Cork, Ireland

Developed under the auspices of  
The President of Ireland's  
Ethics Initiative



IRISH ACADEMY  
OF MANAGEMENT





# DATES FOR YOUR DIARY

## Irish Academy of Management Conference 2014

*"Managing in a Changing Climate: Leading to New Realities"*

3-5th September 2014

Kemmy Business School, University of Limerick

### Keynote Speaker:

Wayne F. Cascio, Distinguished University Professor and Robert H. Reynolds Chair in Global Leadership, University of Colorado Denver.

For more information: [www.iamireland.ie](http://www.iamireland.ie);

email: [iamireland2014@gmail.com](mailto:iamireland2014@gmail.com)

Abstracts Deadline: 31st March 2014

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## 2014 EURAM

### June 2014 - 14th Annual Conference

University of Valencia, Spain

Chair: Alejandro Escriba

Visit [www.euram2014.org](http://www.euram2014.org) or [www.euram-online.org/conference/2014](http://www.euram-online.org/conference/2014) for more details

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## 6th National Social Marketing Conference

*"Citizens and Community Change"*

NUI Galway on Wednesday April 16th 2014

Conference organiser: Dr Christine Domegan, Whitaker Institute, NUI Galway

For further information, schedule and online booking, please visit [www.conference.ie](http://www.conference.ie) and follow the link to the Citizens and Community Change, 6th National Social Marketing Conference 2014.

## 2014 Annual Meeting of the American Academy of Management

The 74th Annual Meeting of the Academy of Management will be held August 1-5, 2014, in Philadelphia, Pennsylvania, USA.

The program theme is The Power of Words.

Visit <http://aom.org/> for more details

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## British Academy of Management Conference 2014

*"The Role of the Business School in Supporting Economic and Social Development"*

University of Ulster, September 9-11th

For further details visit: <http://www.bam.ac.uk>

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## European Foundation of Management Development (EFMD)

Future Series Webinar – Leadership Development 2.0: A New World for Learners, Developers and Methods.

For further details visit:

<https://www.efmd.org/index.php/events/event/186-future-series-webinar-leadership-development-2-0-a-new-world-for-learners-developers-and-methods>



**IRISH ACADEMY**  
OF MANAGEMENT

## Items for inclusion in IAM newsletter

Our newsletter is emailed on a bi-annual basis and aims to keep you, our members, updated on current activities and future planned events. We work in close collaboration with EURAM so that we may include updates and news on items from our European Academy. If you have news items that are of interest to our members, please send them to [fkelliher@wit.ie](mailto:fkelliher@wit.ie).

## IAM Council

The following are the current Officers:

<i>Chair</i>	<i>Dr. Margaret Linehan, Cork Institute of Technology</i>
<i>Vice-Chair</i>	<i>Dr Joe MacDonagh, Institute of Technology Tallaght</i>
<i>Treasurer</i>	<i>Dr. Margaret Heffernan, Dublin City University</i>
<i>Secretary</i>	<i>Dr. Teresa O'Hara, Athlone Institute of Technology</i>
<i>Membership Officer</i>	<i>Dr Felicity Kelliher, Waterford Institute of Technology</i>

The other members of the council are:

<b>Council Member</b>	<b>Institution</b>	<b>Council Member</b>	<b>Institution</b>
Dr Vivienne Byers	DIT	Dr Graham Heaslip	NUI Maynooth
Dr Edel Conway	DCU	Prof Jimmy Hill	NCI
Dr Christine Cross	UL	Dr Alma McCarthy	NUI Galway
Dr James Cunningham	NUI Galway	Dr Michelle O'Sullivan	UL
Prof Robert Galavan	NUI Maynooth	Prof Bill Roche	UCD
Prof Paddy Gunnigle	UL	Dr Pamela Sharkey-Scott	DIT
Dr Brian Harney	DCU	Prof Maura Sheehan	NUI Galway
Prof Denis Harrington	WIT	Dr Simon Stephens	LYIT
Dr Noel Harvey	GMIT		

## Useful Links

European Academy of Management - [www.euram-online.org](http://www.euram-online.org)

Academy of Management (AoM) - [www.aomonline.org](http://www.aomonline.org)

Australian and New Zealand Academy of Management (ANZAM) - [www.anzam.uts.edu.au](http://www.anzam.uts.edu.au)

British Academy of Management (BAM) - [www.bam.ac.uk](http://www.bam.ac.uk)

Central and East European Management Development Association (CEEMAN) - [www.ceeman.org](http://www.ceeman.org)

Italian Academy of Management (AIDEA) - <http://www.accademiaidea.it/>