



Newsletter



A NOTE FROM THE IAM CHAIRPERSON, Dr Margaret Linehan

Dear Irish Academy of Management Members,

I would like to extend a warm welcome to you to this edition of our newsletter. At this time of the year, our plans are well underway for our annual conference which will be hosted by the UCD Michael Smurfit Graduate Business School, in Blackrock Dublin. Our conference will begin on Wednesday, 31 August and will conclude at lunchtime on Friday, 2 September. The theme of this, our 19th conference is 'Ireland 2016: Re-imagining business and the role of ethics'. The 2016 commemorations of the 1916 Easter Rising invite us to remember our past and imagine a better future. As part of these commemorations, the conference will examine ethics in business – past, present and future. I would be grateful if you please forward these dates to your colleagues and those in your various networks. Full details of the conference are available on www.iamireland.ie or email iam2016@ucd.ie. A number of best paper awards will be presented during the conference, together with an overall best conference paper and a best doctoral colloquium paper award. There will be an opportunity to have these papers published in a special edition of the Irish Journal of Management.

During the past year, we have strengthened our links with our colleagues in the British Academy of Management, and I would also like to highlight their annual conference which takes place from 6-8 September in Newcastle University. The theme of their conference is 'Thriving in turbulent times', and we look forward to welcoming members of the British Academy of Management Executive to Dublin in September. Full details of the British conference are available on www.bam.ac.uk. We plan to co-host some special interest group events with our British counterparts later in the year.

To date, we have four special interest groups: Teaching & Learning, Strategic Management, Work, Employment and Organisation, and International Business. All special interest groups host events throughout the year which are free of charge to Irish Academy of Management members, again full details are available on our website.

Finally, I would like to acknowledge the work of my fellow Council members who give so freely of their time, and in particular, I would like to thank the 2016 Conference Chair, Dr Colm McLaughlin for hosting us in Dublin on this very historic year. I look forward to meeting you at the conference.

With Kind regards,

Dr Margaret Linehan
Chair, Irish Academy of Management

Our sincere condolences to the family, friends and colleagues of Professor Tom Redman of Durham University, UK who died unexpectedly in December. A regular contributor to the Irish Academy of Management, he will be sadly missed.

18TH ANNUAL IRISH ACADEMY OF MANAGEMENT CONFERENCE 2016

Remarks from the Conference Chair, Dr Colm McLaughlin



The UCD College of Business is delighted to be hosting the IAM 2016 Conference at the Michael Smurfit Graduate School of Business in Blackrock, Dublin. The main conference commences at lunchtime on Wednesday the 31st and finishes at lunchtime on Friday 2nd of September. The conference will be preceded by a half day doctoral colloquium.

2016 is an historic year for Ireland as we commemorate the 1916 Easter Rising and Proclamation. The official commemorations invite us to remember our past and imagine a better future. As part of these commemorations, the 2016 IAM Conference will examine ethics in business - past, present and future. Plenary sessions and a wide range of individual paper submissions and roundtable symposiums will explore the concept of ethics in its broadest sense and across multiple levels – individual, organisational, sectoral, national and international – and enhance our understanding of building a sustainable and ethical economy and society.

We are holding three plenary sessions this year connected to the theme of the conference:

- **Business & Nation Building 1916-2016:** In this round-table event leading scholars will discuss the role of business in Ireland's emergence and early history as an independent state and in Irish economic development.

- **40th Countess Markievicz Memorial Lecture:** Dr Emmet O'Connor, one of Ireland's preeminent labour historians, will present the 40th Countess Markievicz Memorial lecture on labour issues around the time of the 1916 rising. This will be followed by a roundtable discussion on ethical issues in employment in 2016 involving union, employer and academic perspectives.
- **Looking forward for Ireland:** How do we become sustainable? This roundtable session will bring together experts from academia, business, the media, government and NGOs to discuss how Ireland can embrace sustainability and how the IAM community might contribute to sustainability solutions through their research.

We have also received a large number of submissions on a wide range of business and management areas, reflecting the rich array of research that is being conducted across the IAM community, both within Ireland and among the many international scholars that are joining us in Dublin.

Some of you may have noticed in uploading your submissions that you weren't asked to indicate which track you were submitting to. This year we are experimenting with creating thematic and topic related tracks based on the submissions received, rather than the usual discipline based tracks. We hope this will allow us to create more interdisciplinary discussions around themes and shared topics of research.

Notification of acceptance of abstracts will be issued in mid-April and registration for the conference will open at this point. The deadline for submission of full papers is 30 June.

More information about the conference, the doctoral colloquium, registration and hotels can be found on the IAM website: www.iamireland.ie

We look forward to welcoming you to Dublin in this centenary year.

Best wishes

Dr Colm McLaughlin
Chair, 19th Annual Irish Academy
of Management Conference



DOCTORAL COLLOQUIUM



The conference was preceded by a Doctoral Colloquium which provided doctoral students from Ireland and internationally the opportunity to meet and exchange ideas and knowledge.

The half-day doctoral colloquium will provide an opportunity for PhD students to present and discuss their research and network with other doctoral students and experienced academic experts.

There will be roundtable discussions, where participants will be matched with appropriate academic mentors, a career advice panel and a session on getting published in top ranked journals.

The colloquium is being coordinated by doctoral students from UCD with guidance from Professor John Geary and Professor Donncha Kavanagh.

We warmly welcome doctoral students who have indicated a preference to present their research in the main conference to also register for the doctoral colloquium once registration opens.

We look forward to welcoming you to Dublin and to the UCD Michael Smurfit Graduate Business School!

Dr Colm McLaughlin,
Conference Chair IAM2016@ucd.ie

International Business Paper Development Workshop, in association with the IAM International Business SIG

15th March 2016,
Dublin City University Business School, DCUBS

Organisers: Dr Donal O'Brien (DCU), Dr Marty Reilly (DCU), Prof Pamela Sharkey Scott, (NUIM).

An International Business Paper Development Workshop in association with the Irish Academy of Management Special Interest Group in International Business took place on the 15th March 2016, in Dublin City University Business School, DCUBS, hosted by Dr Donal O'Brien (DCU) and Dr Marty Reilly (DCU). Several papers were developed in a friendly and collaborative environment whereby participants provide constructive and useful feedback to authors. Attendees included colleagues, PhD students and post doctoral researchers from across DCU, DIT, NUIG, NUI Maynooth, Trinity, and UCD and visitors from Grenoble Ecole de Management and University of Vienna.

If interested in joining our next events, please contact Professor Pamela Sharkey Scott at pamela.sharkeyscott@nuim.ie or see <https://www.linkedin.com/groups/6503065/6503065-610363887392613380> for further details.

Innovative Assessment approaches in Business Schools

IAM Teaching and Learning SIG event to be hosted by National College of Ireland, 8th April 2016

The 2nd annual seminar (funded by the National Forum for Teaching and Learning) will take place at the National College of Ireland on Friday April 8th. The seminar will focus on "Innovative Assessment approaches in Business Schools".

The 2016 seminar will again be an open event, free of charge and video conferenced.

Speakers include: Dr Claire Gubbins (DCU); Dr. Fiona O'Riordan (Griffith College); and Dr Margaret Phelan (NUIM).

Anyone interested in attending and/ or presenting at the day-long seminar can contact Dr Simon Stephens simon.stephens@lyit.ie.

Register at: <https://www.eventbrite.ie/e/innovative-assessment-approaches-in-business-schools-tickets-19596100464?aff=es2>

To join the SIG in Teaching and Learning, please contact Dr. Simon Stephens at Simon.Stephens@lyit.ie

RECENT MANAGEMENT EVENTS

Kemmy Business School Study on Zero Hours Contracts Launched by Minister Nash

The Minister for Business and Employment Ged Nash TD published a new report 'A Study on the Prevalence of Zero Hours Contracts among Irish Employers and the Impact on Employees' by the Kemmy Business School in November 2015. The report was commissioned by the Minister and is the first study undertaken on zero hours contracts in Ireland. As part of the study, the authors analysed working hours data from the Central Statistics Office and carried out interviews with trade unions, employer organisations, non-governmental bodies and solicitors. The study found no evidence of zero hours contracts, as defined by Irish employment law, but did find evidence of zero hours work through so-called 'If and When' contracts. The report made a series of recommendations for the Minister to consider, most of which involve the introduction of new employment legislation.

Publishing the report, Minister Nash said, "I am now going to undertake a short consultation process with employers, trade unions and other interested parties on the findings and recommendations of this report. I then intend to consider those submissions in conjunction with this comprehensive study by UL and bring my own recommendations to Cabinet in [2016] on how we should tackle this type of precarious work, while at the same time recognising the need for some levels of flexibility for employers and employees". The authors of the report are Dr. Michelle O'Sullivan, Dr. Tom Turner, Dr. Juliet McMahan, Dr. Lorraine Ryan, Dr. Jonathan Lavelle, Dr. Caroline Murphy, Mike O'Brien and Professor Patrick Gunnigle.



Pictured left to right: Dr. Juliet McMahan, Dr. Tom Turner, Dr. Caroline Murphy, Dr. Michelle O'Sullivan, Minister Ged Nash, Dr. Lorraine Ryan and Dr. Jonathan Lavelle.

"Governing Social Risks in Post-Crisis Europe"

39th Countess Markievicz Memorial Lecture, DIT, Oct 20 2015



Prof. Crouch delivering the Countess Markievicz Memorial Lecture, DIT Oct 2015.

Dublin Institute of Technology, on behalf of the Irish Association for Industrial Relations, hosted the Thirty-Ninth Countess Markievicz Memorial Lecture. The keynote speaker was Prof. Colin Crouch, Emeritus Professor at the University of Warwick. Funding for the lecture was provided by the Labour Relations Commission (and now Workplace Relations Commission).

Further details of the lecture are available on the IAIR's website at <http://www.ul.ie/iair/>

For further details on all Special Interest Groups and upcoming events, please see: www.iamireland.ie/sigs.html

RECENT MANAGEMENT EVENTS

Launch of 'Managing Workplace Conflict: Alternative Dispute Resolution in Ireland' Book

Managing conflict in the workplace is a major challenge for organizations. Growing numbers are responding by introducing various forms of alternative dispute resolution (ADR). As the pattern of workplace conflict shifts away from collective disputes towards individual grievances, firms and public service organizations have turned to mediation, line managers, arbitration, internal dispute tribunals, facilitation and prevention as alternatives to long-established grievance and dispute procedures, state adjudication agencies and the courts. This book is the first systematic study of the genesis, operation and outcomes of ADR in Ireland. ADR innovations are examined in the context of long-run changes in the pattern of conflict in the workplace and against the background of commercial and regulatory developments bearing on organizations. The book draws on the views and experiences of HR managers, union officials, mediators and facilitators charged with handling conflict in the workplace and presents a series of detailed case studies of ADR innovations in major private and public sector organizations. Managing Workplace Conflict is a seminal textbook and an indispensable resource for students and professionals working in the growing field. Authors: Paul Teague, William K. Roche, Tom Gormley, Denise Currie. Published by the Institute of Public Administration.



Pictured at the launch of Managing Workplace Conflict: Alternative Dispute Resolution in Ireland, published by the Institute of Public Administration, are Dr Denise Currie, Queen's University Belfast (author), Professor Bill Roche, UCD College of Business (author), Dr Tom Gormley, UCD College of Business (author), Professor Ciarán Ó hÓgartaigh, Principal, UCD College of Business, Kieran Mulvey, Secretary General, Workplace Relations Commission, Dr Genevieve Murray, Mediators' Institute of Ireland, Professor Paul Teague, Queen's University Belfast (author).

20 year anniversary of MBA programme at WIT Business School Gala Anniversary Event

WIT Business School recently hosted a Gala Anniversary event at to celebrate the 20th Anniversary of the Executive MBA (EMBA) and the 10th Anniversary of the Masters in Business Studies programmes. The event was attended by alumni of both programmes, faculty and invited guests. The keynote speaker at the anniversary ball event was Professor David McWilliams, one of the country's leading economic commentators and recently named as the most influential economist in Ireland and the UK by London business newspaper CityAM.



President of WIT, Professor Willie Donnelly speaking with keynote speaker David McWilliams at the 20 year MBA Anniversary Celebration event in Waterford.

Commenting on the event, Dr Tom Egan, Programme Director, WIT EMBA noted: "This event marks the 20th anniversary of the MBA programme at Waterford Institute of Technology. Within our sector, the MBA Programme at WIT is one of the longest running programmes in the country and since its inception, over 200 students have graduated from the course. We consider our MBA programme to be the flagship executive Masters course in the south east helping executives hone their leadership skills and expand their learning horizons in a supportive and knowledge-led environment".

This year the WIT Executive MBA group were announced All-Ireland Strategy Case Competition Champions for the MBA Association of Ireland National Strategy Competition 2015 and the WIT Business School will host the competition for the first time in June 2016. Organised by the MBA Association of Ireland, the competition is open to all MBA programmes across Ireland, past winners having included UCD, NUIG, DIT and DCU.

For further information on the programme, contact the WIT MBA Programme Director, Dr Tom Egan, tegan@wit.ie

RECENT MANAGEMENT EVENTS

The Future of HR in Ireland: HR Manager Survey 2016 Feedback Workshop

Dublin City University, February 4th 2016

In collaboration with Great Place to Work® Ireland, a team of researchers based at Dublin City University and Maynooth University conducted a major research project of the current and future challenges faced by HR Managers in Ireland. The aim of this project is to capture HR professionals' views in order to understand the key challenges faced by HR Managers currently and in the future.

A feedback workshop held at Dublin City University on the 4th of Feb 2016 attracted over 20 HR Directors/Managers from diverse sectors and organizations. The workshop was chaired by the CEO of the Great Place to Work® Ireland Mr. John Ryan. Research panel firstly presented the survey findings. The findings cover many important HR topics including board influences, line managers' role in HRM, HR and diversity, HR future priorities and challenges. Participants then actively discussed about their experiences on these topics. The results are published in a special supplement of the Irish Times. <http://www.irishtimes.com/sponsored/positive-board-influence-1.2537998>



Picture (left to right): Dr Na Fu, Maynooth University; John Ryan, CEO of Great Place To Work; Prof Patrick Flood of the Leadership and Talent Institute, DCU; Brian Sutton, Great Place To Work. Front row: Dr Janine Bosak, DCU; Jim Flynn, Great Place To Work. Photograph: Joe Keogh

National Workplace Mediation Research Group'

Kennedy Institute for Conflict Intervention,
Maynooth University



The Workplace Mediation Research Group was established under the Kennedy Institute for Conflict Intervention at Maynooth University in 2014. The Group comprises an eclectic mix of academics and practitioners all with the shared objective of using research to shape the future of workplace mediation training, standards and practice in Ireland. The work of the Research Group is being overseen by an Advisory Group of six conflict resolution experts including; Prof Bill Roche (UCD), Prof Alec Colvin (Cornell University), Ms Caroline Jenkinson (Deputy Chair of the Labour court).

The Group is currently working on a research project (funded by the MII) identifying the skills/competencies/behaviours of effective mediators. Preliminary findings of this project will be presented at the IAM conference in September 2016 and a joint MII/ Kennedy Institute event is being planned for later in the year to launch the associated research report. Members of the Research group have been invited to present at the NW Dispute Resolution Conference in Washington University in March and at the World Mediation Summit in Madrid in June.

For more information contact members of the Kennedy Institute Research Group – Dr Deirdre Curran (Deirdre.curran@nuigalway.ie), Ms Treasa Kenny (tkenny@eircom.net) or Ms Margaret Bouchier (post@working-solutions.ie).

Qualitative Research Colloquium

IT Tallaght, 6th January 2016

The second in a series of research colloquia was held in IT Tallaght on 6th January 2016. The theme running through each was of qualitative research methodologies and the contributions delivered were by staff and postgraduate research students within the Institute. Speakers included Gail Sheppard who spoke on 'A Political history of private sector involvement in service and infrastructure delivery in the Republic of Ireland: A pattern of late adoption'. Specifically, she highlighted how the Republic of Ireland is a latecomer to Public Private Partnership (PPP), having only adopted it in 1998.

Blath McGeough looked at 'The cognitive link between Corporate Social Responsibility (CSR) and Strategy among managers in Ireland'. She showed that the repertory grid technique was shown to be a strong and sophisticated technique to examine the nature of important areas in management research.

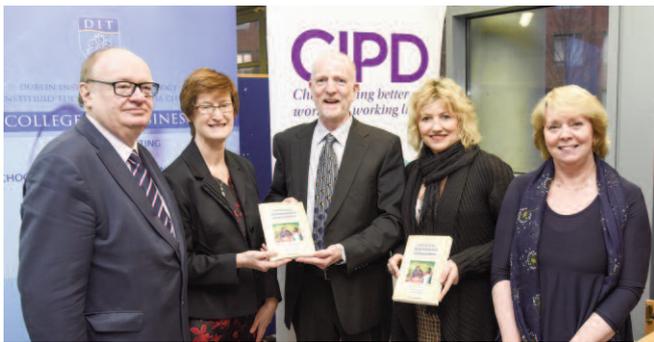
RECENT MANAGEMENT EVENTS

Orla Byrne presented her postgraduate research on 'Engaging public sector workers: A Job Demands-Resources perspective'. A mixed methods approach was used involving: individual in-depth interviews, a large questionnaire based survey and a focus group.

Joe MacDonagh spoke about 'Relational research methodologies- how talk is more than just talk'. This paper examined an in vivo piece of data from four different perspectives- conversation analysis (CA), discourse analysis (DA), contextual inquiry (CI) and Bakhtinian Dialogical Analysis (BDA). Finally, Ciara Graham presented 'An Examination of the Media Treatment of the Privatisation of Bórd Gáis using Critical Discourse Analysis'. In this she used Critical Discourse Analysis, supplemented by Framing Analysis and Sourcing Analysis, to examine the Irish print media's treatment of the privatisation of Bord Gais during 2014. Thanks were extended to all the IT Tallaght and external researchers who attended. Further research seminars and colloquia are planned in IT Tallaght and it is hoped to publicise these in this newsletter in the coming months.

Performance Management: Practice, Problems and Prescriptions

CIPD Members Evening Programme Series 2015 – 2016
College of Business, Dublin Institute of Technology,
14 March, 2016



Pictured from left Dean, College of Business DIT Paul O' Sullivan, Mary Connaughton CEO CIPD, Dr Gerry Mc Mahon, Dr Teresa Hurley, Dr Mary Prendergast

Leading lights including Microsoft, Adobe, Motorola, General Electric and Accenture are losing faith with traditional performance management or appraisal systems. Luminaries such as Google, Ford, Boots, 3M and the Irish Civil Service have all found themselves in murky legal waters related to the subject. Hence, performance management has returned to the fore of the 'what's best practice' debate in this key area of HRM. This debate puts H.R. practitioners firmly in the spotlight, as they grapple to respond to their work colleagues' queries, criticisms and needs in respect of the subject. Keynote speaker,

UPCOMING MANAGEMENT EVENTS

Dr. Gerard McMahon, Lecturer & Consultant in H.R.M. (DIT) contemplated 'best practice' as it continues to support the case for performance management, serving as the linchpin for performance improvement, objective setting, personal development, pay and staff communication practices, together with the management of underperformance\ discipline.

Leadership for a Sustainable World Conference

Leadership & Talent Institute DCU, Carlton House, Co. Kildare, 23 March 2016.

DCU's Leadership & Talent Institute are presenting this full day conference on March 23rd. This conference will showcase highly respected business leaders and academic minds, with the aim of sharing insights, which contribute to sustainable organisational performance, economic growth and development. Internationally regarded thought leaders, strategists and business leaders include our guest speaker Joe Schmidt, the Irish Rugby Head Coach and our keynote speaker Douglas Baillie, Chief HR Officer of Unilever Global.

For further details, please see:

www.dcu.ie/sites/default/files/marketing/digitalmedia/leadershipworldconf/index.html

Chartered Institute of Logistics and Transport Student Idea of the Year Awards

DIT Aungier Street, Dublin, April 14 2016.

The Chartered Institute of Logistics and Transport (CILT) is delighted to invite you to the 2016 Student Idea of the Year Awards at DIT Aungier Street, Dublin. Presentations by entrants who have been shortlisted will take place on the afternoon of Thursday 14th April 2016. This competition gives recognition to college students with innovative ideas and concepts that may go towards making a contribution to the Logistics, Transport and Supply Chain industry. Overall award winner(s) will be announced on the afternoon of the Awards Ceremony.

Further information and attendance at the event can be obtained by emailing; studentawards@cilt.ie

UPCOMING MANAGEMENT EVENTS

IR & HR Subject Area Research Seminar Series

UCD Michael Smurfit Graduate Business School,
Carysfort Ave, Blackrock, Dublin, April-May 2016



UCD Michael Smurfit
Graduate Business School

Friday 15th April

The UK 'productivity Paradox': a Labour Perspective

Professor Peter Nolan,
University of Leicester, Room N203

Friday 22nd April

Alternative Dispute Resolution Practices

Dr. Deborah Hann, Prof Ed Heery and Dr. David Nash,
Cardiff University, R. N203

Friday 13th May

Collective Bargaining and the European Union: a Socio-Legal perspective

Professor Dagmar Schiek,
Queen's University, Belfast, Room N202

Friday 27th May

International Integration of HRM in multinational companies

Professor Adam Smale, University of Vaasa, Finland,
Room N202

For further information, please, contact:
Dr. María J. Belizón at maria.belizon@ucd.ie

'Learning by Doing' Quantitative Research Methods Summer School

Maynooth University School of Business, 8-10 June 2016

Maynooth University School of Business invites you to the participants-centered, 'Learning by Doing' Quantitative Research Methods Summer School, Wednesday 8th to Friday 10th June, 2016.

This workshop is designed to provide postgraduates, PhD students and researchers in the social science area with systematic training in basic and advanced quantitative research methods using SPSS and AMOS. Topics include research design, measurements, reliability, validity test, multiple linear regression, mediation, moderation, moderated mediation test, structural equation modelling (SEM), and moderation SEM. By completing this course you will be able to understand a range of quantitative research methods and apply these techniques to your own data analysis journey.

Dr Na Fu will facilitate the Summer School. Na is a Lecturer in HRM & OB at Maynooth University School of Business. Her research interests include strategic human resource management and knowledge management as well as advanced statistics. Dr Fu is a multi-award winner from the Academy of Management, Emerald, Labor and Employment Relations Association, Irish Academy of Management and Irish Research Council. Using her expertise in the specific methods listed in the workshop, Dr Fu has published in a range of journals including Human Resource Management, Human Resource Management Journal, and Human Relations, all ranked as ABS4. Dr Fu has provided advice for more than 50 PhD students across disciplines.

For more information and any enquiries please contact
Dr Fu at na.fu@nuim.ie

15th International Congress of International Association for Public and Non Profit Marketing

Cork Institute of Technology, Cork, Ireland, 4-6 July 2016.

The International Congress of IAPNM is an annual event organised by major universities and scientific institutes that offers a friendly atmosphere and professional work environment for the presentation and discussion of the latest scientific and practical advances in the areas of public and non-profit marketing, as well as in any other issue related to corporate social responsibility, social marketing and management of non-profit organisations.

Deadline for paper submission is 1 May 2016.
See: <http://business.cit.ie/iapnm> for further details
or contact Maurice Murphy at: maurice.murphy@cit.ie



UPCOMING MANAGEMENT EVENTS

The Dynamic Psychological Contract

Bi-Annual Psychological
Contract (PC) Small Group conference

Dublin City University (DCU)
Business School, 13-14 July 2016



The two day conference focuses on the psychological contract as a dynamic construct that is formed, maintained, disrupted, and repaired over time. This conference has been designed to foster a dynamic perspective of the psychological contract and strengthen methodological and analytic skills that will enable sound tests of this perspective. Capitalizing on the unique opportunities offered by a small group format, each day of the conference will offer a variety of opportunities to network and build new collaborative relationships. Distinguished keynote speakers include Professor René Schalk, Tilburg University and Professor Rob Briner, University of Bath School of Management.

This small group conference is being organised by Samantha Hansen of the University of Toronto and Yannick Griep of Vrije Universiteit Brussels, Belgium in collaboration with DCU Business School, Dublin. It will be hosted by Dr. Claire Gubbins and Prof. Patrick Flood at DCU Business School.

Papers relevant to the dynamics of the psychological contract are currently being accepted. In keeping with the conference theme, we ask that submissions (and presentations) pay special attention to the dynamic nature of the psychological contract (e.g., methodologically, analytically, and/or theoretically).

Further information about the conference and submission details can be found at:
<https://www.dcu.ie/dcubs/psychological-contract-conference-2016.shtml>

Beyond Interpretivism? New Encounters with Technology and Organisation

IFIP WG 8.2 Conference (in advance of ICIS 2016 in Dublin)
9-10 December 2016, Dublin, Ireland.

IFIP WG 8.2 has a distinguished history in shaping research agendas around information technology and organisation. The 1984 Manchester Working Conference (Fitzgerald et al. 1985), for instance, has been long regarded as a key moment in the movement to embrace more pluralistic, post-positivist research approaches within the information systems (IS) field. Subsequent working conferences built on this gathering by promoting and developing interpretive modes of enquiry into IS and organisational phenomena, thus shaping the formation of a generation of IS researchers. Now, more than three decades after the landmark Manchester event, we hope that Dublin in 2016 will provide a site to contemplate a re-gathering and re-focusing of attention on possible new kinds of research encounters with technology and organisation. Full research papers should be no more than 7,000 words in length. Shorter papers (2,000 words maximum) describing work in progress may also be accepted for presentation at a poster session.

Deadline for paper and panel proposal submission
is 11 May 2016.
See <http://ifip82dublin.weebly.com> for further details.

RECENT PUBLICATIONS, EVENTS SPECIAL ISSUES & AWARDS

IRC New Horizons award for NUI Galway



Dr. Eoin Whelan of the Business Information Systems Group in NUI Galway has been awarded €85k as part of the Irish Research Council's New Horizons scheme. Eoin's project will investigate how the use of enterprise social media relates to the cause and consequences of information overload in the workplace. Information overload

is a substantial problem for both organisations and society as it leads to stress, low morale, poor decision-making, and decreased productivity. Under the constant barrage of emails, tweets, text messages, RSS feeds, and Facebook updates, some workers flourish, but most are overwhelmed. Eoin's study will determine the cognitive and technological capabilities enabling some workers to wade in the digital ocean while others drown underneath.

Teaching Fellowship Awards, Maynooth University

Congratulations go to Dr. Na Fu, Dr. Olga Ryazanova and Dr. Ruifang Wang who were recently awarded for the prestigious Maynooth University Teaching Fellowships. This award has demonstrated their great commitment into advancing teaching and enhancing student learning experience. The fellowship project aims to identify the best practices currently being used in world-leading institutions to enhance the first-year undergraduates' learning experience through effective assessment and feedback tools.



IAM Council Member appointed Head of School of Business, GMIT

Professor Graham Heaslip has been appointed Head of School of Business at Galway Mayo Institute of Technology, commencing February 2016. Prof. Heaslip comes to GMIT from the University of New South

Wales, Australia, where he held the post of Associate Professor of Logistics. He was formerly Deputy Head of the School of Business in Maynooth University. Prof. Heaslip succeeds Dr Sean Duignan as Head of the School of Business.

Reviewing six decades of HRM scholarship in Ireland

A paper published in the most recent issue of the Irish Journal of Management provides a comprehensive retrospective account of research output in the field of human resource management (HRM) in Ireland. This study focuses on relevant HRM research output spanning six decades from 1950 to 2010, and yielded a total of some 195 academic papers. A detailed analysis of these works points to the altering profile and contribution of HRM as an academic field and identifies a general broadening of the field of HRM scholarship in Ireland over time. This paper also presents a contextual overview, examining significant institutional and practice developments, which, in turn, were significant for curriculum, educational and research advances.

Carbery, R., Gunnigle, P. & Morley, M.J. (2015) "Human resource management research output in Ireland between 1950 and 2010: A retrospective", Irish Journal of Management 34 (1), 42-50.

Congratulations

to IAM member Muhammad Maddi from Libya who successfully defended his PhD thesis 'E-procurement Adoption and the Impact of Culture Mediator towards Assessment of Acceptance a New Technology in Organisations' on December 16th 2015.



WIT Business Lecturer shortlisted for National Forum Teaching Experts Award 2015

Waterford Institute of Technology Marketing Lecturer Marie O' Dwyer was shortlisted from 35 nominees for the first year of the awards. Described as 'a role model of leadership and impact', Marie's work with her students was commended by Sarah Moore, Chair of the National Forum for the Enhancement of Teaching and Learning in Higher Education at the awards ceremony in Dublin Castle on December 10. Dr Thomas O'Toole, Head of the School of Business commented that "This is a wonderful achievement for WIT and a testament to our staff's commitment to excellence in learning and teaching". Marie was also the recipient of the Waterford Institute of Technology 2015 Teaching Excellence Award and was presented with her award by WIT President Professor Willie Donnelly at a reception in October.



CALL FOR SUBMISSIONS & APPLICATIONS

UPCOMING MANAGEMENT ACADEMIC POSTS

INVITATION TO SUBMIT



The Irish Journal of Management is the leading national journal for management research in Ireland. The journal, which is peer reviewed, features in both the Association of Business School (ABS) and Australian Research Council (ARC) journal rankings. The editors welcome submissions from scholars researching in the broad discipline of management. This includes research papers (conceptual papers, literature reviews, critiques, quantitative and qualitative studies), teaching submissions (e.g. case studies, contributions on pedagogical issues), and book reviews. Submissions for Special Issues on topics relevant to the discipline will also be considered.

If you have a query about the suitability of a paper for the Irish Journal of Management, please contact the editors at ijm@ul.ie

LEVEL3 2016 - CALL FOR CONTRIBUTIONS



Level3, the DIT online journal for higher education research and scholarship, is now inviting articles, reports, literature reviews, annotated bibliographies and think-pieces for Issue No 14, June 2016. Additional author guidelines are available on the journal website www.level3.dit.ie or alternatively, please contact the editors at: anne.murphy@dit.ie; phil.hanlon@dit.ie; brendan.devlin@dit.ie; garrett.keenaghan@dit.ie.

Deadline for Contributions: 16 May 2016

Chairs in Finance, Management and Accounting, University of Wollongong, Australia

The University of Wollongong, Australia are calling for applications for Chairs in Finance, Management and Accounting. For further information, please see <http://uow.employment.com.au/jobs/Professors---Faculty-of-Business/2156>

Professor of International Human Resource Management / Human Resource Management

(Permanent Post)

College of Business, University College Dublin (UCD)

Applicants are invited for a permanent appointment as Professor of International Human Resource Management/Human Resource Management, UCD College of Business. The Chair in International Human Resource Management/Human Resource Management is located in the Industrial Relations and Human Resources Subject Area (soon to be retitled the Human Resource Management and Employment Relations Subject Area) within the UCD College of Business. Other subject areas share teaching and research interests in human resource management and employment relations, work and employment. The appointee should hold an international reputation in International Human Resource Management and/or Human Resource Management, with a strong research and track record in IHRM and/or HRM. They should also be able to play a leadership role within the context of the College as a whole.

Prior to application, further information (including application procedure) should be obtained from the UCD Job Vacancies website:

<http://www.ucd.ie/hr/jobvacancies>. Appointment will be made on scale and in accordance with the Department of Finance guidelines.

Closing date: 17:00hrs GMT on Tuesday 3rd May 2016

DATES FOR YOUR DIARY

Countess Markievicz Memorial Lecture

Irish Academy of Management Conference, UCD,
2 September 2016

The Irish Association for Industrial Relations (IAIR) will host the 40th Countess Markievicz Memorial Lecture at the Irish Academy of Management conference, hosted by the Michael Smurfit Graduate Business School, University College Dublin on Friday, 2 September. The keynote speaker will be Dr Emmet O'Connor, one of Ireland's preminent labour historians, who will lecture on labour issues around the time of the 1916 rising. This will be followed by a roundtable discussion on ethical issues in employment in 2016 involving union, employer and academic perspectives. The lecture is supported by Labour Relations Commission (and now the Workplace Relations Commission).

Further details are available from Dr. Noel Harvey,
Chair of the IAIR, at: noel.harvey@gmit.ie

Action Learning in Challenging Times: Questioning Insight, Challenging Practice

5th International Conference – sponsored by the Journal
of Action Learning: Research & Practice
Ashridge Business School, UK, 21-23 March 2016

As we head into 2016 the world looks to be ever more complex, divided and vulnerable, and desperately in need of innovative solutions. New questions, fresh insights, imaginative conversation that challenge traditional boundaries are imperative. The 2016 International Action Learning Research Practice Conference seeks to be a forum for sharing such experience, insights and questions.

For details, to contribute abstracts or proposals for other contributions: www.ashridge.org.uk/alrp

19th Annual Irish Academy of Management Conference

*'Ireland 2016 – Reimagining
business and the role of ethics'*

School of Business,
University College Dublin,
August 31- September 2 2016



The 2016 commemorations of the 1916 Easter Rising invite us to remember our past and imagine a better future. As part of these commemorations, the 2016 Irish Academy of Management Conference will examine ethics in business – past, present and future.

Doctoral Colloquium will take place at University College Dublin on August 31.

Full details relating to the 19th Annual IAM Conference can be found at: www.iamireland.ie

2016 British Academy of Management Conference

'Thriving in turbulent times'

Newcastle University, September 6-8 2016

The 2016 BAM Conference is being hosted by Newcastle University from September 6 to 8 2016. This Conference is one of the largest and most prestigious international events for business and management scholars. Attracting world class researchers from over 50 countries worldwide, the conference provides a friendly, supportive environment to receive feedback, share ideas and find inspiration.

Doctoral symposium will take place at Newcastle University on Monday 5th September.

Full details relating to the BAM Conference can be found at: www.bam.ac.uk/

76th Annual Meeting of the Academy of Management

'Making organisations meaningful'

Anaheim, California, August 5-9 2016

The 76th Annual Meeting of the Academy of Management will be held August 5-9 2016, in Anaheim, California. The program theme is: Making organisations meaningful. Mary Ann Glean of Boston College is the Program Chair.

Visit <http://aom.org/> for more details



IRISH ACADEMY OF MANAGEMENT

Items for inclusion in IAM newsletter

Our newsletter is emailed on a bi-annual basis and aims to keep you, our members, updated on current activities and future planned events. We work in close collaboration with EURAM so that we may include updates and news on items from our European Academy. If you have news items that are of interest to our members, please send them to fkelliher@wit.ie.

IAM Council

The following are the current Officers:

<i>Chair</i>	<i>Dr. Margaret Linehan, Cork Institute of Technology</i>
<i>Vice-Chair</i>	<i>Dr Joe MacDonagh, Institute of Technology Tallaght</i>
<i>Treasurer</i>	<i>Dr. Margaret Heffernan, Dublin City University</i>
<i>Secretary</i>	<i>Dr. Teresa O'Hara, Athlone Institute of Technology</i>
<i>Membership Officer</i>	<i>Dr Felicity Kelliher, Waterford Institute of Technology</i>

The other members of the council are:

Council Member	Institution	Council Member	Institution
Dr Vivienne Byers	DIT	Prof Graham Heaslip	GMIT
Dr Alan Collins	UCC	Prof Jimmy Hill	NCI
Prof Edel Conway	DCU	Dr Alma McCarthy	NUI Galway
Dr Christine Cross	UL	Dr Colm McLaughlin	UCD
Prof James Cunningham	NUI Galway	Dr Michelle O'Sullivan	UL
Prof Robert Galavan	Maynooth University	Prof Bill Roche	UCD
Prof Paddy Gunnigle	UL	Prof Pamela Sharkey-Scott	Maynooth University
Dr Brian Harney	DCU	Prof Maura Sheehan	NUI Galway
Prof Denis Harrington	WIT	Dr Simon Stephens	LYIT

Useful Links

European Academy of Management - www.euram-online.org

Academy of Management (AoM) - www.aomonline.org

Australian and New Zealand Academy of Management (ANZAM) - www.anzam.uts.edu.au

British Academy of Management (BAM) - www.bam.ac.uk

Central and East European Management Development Association (CEEMAN) - www.ceeman.org

Italian Academy of Management (AIDEA) - <http://www.accademiaaidea.it/>