



Newsletter



A NOTE FROM THE IAM CHAIRPERSON, Dr Felicity Kelliher

Dear Irish Academy of Management Members,

I would like to extend a very warm welcome to this edition of our newsletter.

As usual, the highlight event of our year is our annual conference, and the 2018 conference hosted in, Cork University Business School was a great success. I would like to extend my appreciation to Dr Ronan Carbery and Dr Ultan Sherman, Conference co-chairs, Prof Mattias Beck and Prof Thomas Lawton, Doctoral Colloquium co-chairs and all the conference team for their wonderful organisational skills, and hospitality. The conference attracted many new national and international delegates together with delegates who attend our conference annually. Thanks also to the many doctoral students who attended the doctoral colloquium and participated in the main conference.

Next year marks our 22nd conference, and we are delighted to be heading to Dublin to the National College of Ireland. Dates for the conference are 28 – 30 August. The theme of the conference is 'Responsible Management'. The conference chair is Dr Vivienne Byers, and full details will be available on our website shortly at www.iamireland.ie.

Our relationship with the British Academy of Management continues to grow from strength to strength and a number of our special interest group events were co-managed by the IAM/BAM SIGs.

This year marks the inaugural IAM/BAM co-sponsored doctoral research scholarship. We would like to extend our heartfelt congratulations to Grace Carson of Queens University Belfast as winner of best doctoral paper at IAM 2018. Grace will be provided with the opportunity to be mentored on her research paper development and ideally to present at the British Academy of Management Conference 2019. The scholarship covers all costs associated with this partner initiative.

The Irish Journal of Management is now available online – www.iamireland.ie/journal and is currently published twice a year. If you have a query on the suitability of a paper for the journal, please contact the editors at ijm@ul.ie.

Currently, we have four special interest groups – Teaching and Learning, Strategic Management, Work, Employment & Organisation, and International Business. Details of the activities of these groups can also be found on our website. New members are always welcome, and membership of these groups is free of charge.

Sincere thanks to all Irish Academy of Management Council members who gave their time so willingly and generously throughout the year.

Please do contact us at any stage throughout the year with suggestions of how you would like your Academy to contribute to your role as a Management Scholar or Practitioner. We look forward to hearing from you.

With Kind regards,

Dr Felicity Kelliher
Chair, Irish Academy of Management

21ST ANNUAL IRISH ACADEMY OF MANAGEMENT CONFERENCE 2018

“Does Management Matter”

Cork University Business School
3rd – 5th September

Remarks from the Conference Co-Chair, Dr Ronan Carbery and Dr Ultan Sherman

We were delighted to host the 21st Annual IAM Conference in Cork University Business School. The conference was attended by over 240 delegates, with 154 papers being presented across the three days. Opening with a doctoral colloquium, 55 postgraduate students worked closely with Professors Thomas Lawton and Matthias Beck to discuss their research topics and respective PhD journeys.

The conference opened with a keynote address from Vice Admiral Mark Mellett (DSM), Chief of Staff of the Irish Defence Forces. Vice Admiral Mellett spoke to organizational innovation in the Defence Forces and how values-based leadership promotes greater autonomy, employee voice and risk management, acknowledging that mistakes are inevitable in complex organizations and are best viewed as ‘portals of discovery’.

On Monday afternoon, an IAM Work, Employment and Organisation Special Interest Group Symposium on gig working was hosted by Professor Bill Roche where a number of contributors debated the emergence, nature and effects of gig work. The symposium presenters were James Duggan, Prof. Michael Doherty, Prof. Anne Keegan and Dr. Michelle O Sullivan.

The Best Papers awards were presented at the welcome reception on Monday evening, and we are grateful for the support provided in sponsoring these awards.

On Tuesday morning Dr. Christine Cross hosted an Early Career Workshop in conjunction with Professor Alma McCarthy, and Professor Margaret Linehan. This gave early career academics the opportunity to learn about some of the key skills necessary to advance their career in academia, and grow their respective networks.



Left to Right: Dr Ronan Carbery (Conference Organiser), Prof Thia Henessy (Dean of CUBS), Vice Admiral Mark Mellett (Irish Defence Forces), Dr Ultan Sherman (Conference Organiser)

A well-attended Meet the Editors session, chaired by Professor Edel Conway, was also held on Tuesday, featuring Professor David Collings, Professor Anthony McDonnell, Professor James Cunningham, Professor Thomas Lawton, Dr. Michelle O'Sullivan, and Professor Michael Morley. Dr Sean Lucey hosted a Research Funding Symposium with Professor Mary McCarthy and Professor Patrick Gunnigle on how to identify funding opportunities and how to craft successful funding applications.

The second keynote address was provided by Professor Carol T. Kulik, University of South Australia, who spoke about the difference between top down and bottom up approaches to gender equity initiatives, articulating the difficulty in generating enthusiasm in organisations with regard to gender diversity and how many businesses are experiencing gender fatigue.

The conference dinner was held in Cork City Gaol, a former prison, and now a museum on Tuesday evening with the Best Conference Paper prize, Whitaker and IAM Fellowship awards being presented.

Ronan Carbery & Ultan Sherman

21ST ANNUAL IRISH ACADEMY OF MANAGEMENT CONFERENCE 2018

Delegates enjoying the Irish Academy of Management Conference, 2018



21ST ANNUAL IRISH ACADEMY OF MANAGEMENT CONFERENCE 2018

Best Paper Award Winners

TRACK	SPONSOR	TITLE AND AUTHORS
Overall Best Paper Award	Cork University Business School, UCC	'Investigating Total Entrepreneurial Activity and Entrepreneurial Intention in Africa Regions using Fuzzy-Set Qualitative Comparative Analysis (fsQCA)', Malcolm J. Beynon (Cardiff University), Paul Jones (Coventry University), David Pickernell (University of Portsmouth)
Overall Best Postgraduate Paper	Waterford Institute of Technology	'Marketing Capability Development and Integration: A study of market information implementation in small firms from the northern Irish agri-food industry', Grace Carson (QUB), Christina O'Connor (Maynooth University) & Geoff Simmons (QUB)
Best Paper in Accounting, Finance and Corporate Governance Track	CIMA	'Change agents' and 'loyal implementors': An empirical exploration of the interconnections between Floyd & Wooldridges' typology of middle management strategic influence and Simons' levers of control framework', Patricia Martyn & Breda Sweeney (J. E. Cairnes School of Business & Economics, NUI Galway)
Best Paper In Education, Teaching & Learning Track	School of Humanities, CIT	'University Attendance and Academic Performance: Encouraging class Attendance', Siobhan Lucey (UCC) and Maria Grydaki(University of Stirling)
Best Paper in CSR, Business Ethics and Sustainability Track	Irish Management Institute	'Green investments and firm performance – evidence from Irish industry', Ellen O' Connor, Bernadette Power, Celine McNerney, Paul Deane (UCC) and Thomas K.J. McDermott (NUIG)
Best Paper in Entrepreneurship & Small Business Management Track	National College of Ireland	'Investigating Total Entrepreneurial Activity and Entrepreneurial Intention in Africa Regions using Fuzzy-Set Qualitative Comparative Analysis (fsQCA)', Malcolm J. Beynon (Cardiff University), Paul Jones (Coventry University), David Pickernell (University of Portsmouth)
Best Paper in Healthcare and Public Sector Management Track	Dublin Institute of Technology	Doctor's Orders: Shifting Power Relations in the Practice of Medicine in a US Hospital, Michael Callanan & Andrea Casey (George Washington University)
Best Paper in Human Resource Management & Industrial Relations theme	Michael Smurfit Business School, UCD & HR Research Centre UCC	'I left Venus and came back to Mars: Emotional processes and Relational Shifts Post Maternity Leave', Yseult Freeney, Lisa van der Werff & David Collings (DCU) 'ADR-based Workplace Conflict Management Systems: A Case of American Exceptionalism', Paul Teague (QUB), Bill Roche (UCD), Denise Currie (QUB) & Tom Gormley (UCD)

21ST ANNUAL IRISH ACADEMY OF MANAGEMENT CONFERENCE 2018

Best Paper Award Winners

TRACK	SPONSOR	TITLE AND AUTHORS
Best Paper in International Business Track	DCU Business School	'Leadership in the global context: Bibliometric and thematic patterns of an evolving field', Pooja Vijayakumar, Michael Morley, Noreen Heraty (UL), Mark E. Mendenhall (University of Tennessee at Chattanooga) & Joyce S. Osland (San Jose State University)
Best Paper in Leadership & Organisational Behaviour Track	Kemmy Business School, UL & TCD	'Understanding the role of leadership in voice and silence behaviours', Edel Conway, Kathy Monks (DCU) & Na Fu (TCD) 'The paradoxical weight of the terms leader and leadership', Nuala Ryan (UCC), Michelle Hammond (Oakland University) & Sarah MacCurtain (UL)
Best Paper in Marketing & Services Management Track	Department of Management & Marketing UCC	'Order of Market Entry, Dynamic Capabilities and Performance in the Search Engine Industry', Tara Frawley (LIT) & John Fahy (UL)
Best Paper in Strategic Management Track	School of Business & Economics NUIG	'A Phased Model of Information Systems Strategic Alignment in Public Sector Organisations', • Anne Burke (Letterkenny Institute of Technology) & Joseph McDonagh (TCD)
Best Paper in Technology & Innovation Management Track	Maynooth University	'How can Quadruple Helix Relationships be leveraged to create and capture value within University Technology Transfer Business Models?', Kristel Miller (UU), Maura McAdam (DCU), Rodney McAdam (UU)
Best Paper in Tourism, Hospitality & Food Track	Shannon College of Hotel Management	'Strategy-making in the small tourism firm: A Review and Research Agenda', Arthur Kearney, Denis Harrington (WIT), Tazeeb Rajwani (Cranfield)



Malcolm J. Beynon (Cardiff University) receiving the Best Conference Paper Award



Grace Carson (QUB) receiving the Best Postgraduate Paper Award

IAM 2018 AWARDS RECOGNISE KEY CONTRIBUTORS TO RESEARCH, BUSINESS AND SOCIETY

The 2018 IAM awards ceremony took place in Cork City Gaol, on Tuesday 31st August at the annual conference dinner. The two awards went to Prof Edel Conway (IAM Fellowship award) and Marie Geoghegan Quinn (Whitaker award). Each award was presented by Dr Felicity Kelliher, Chair of the Irish Academy of Management.

The award citations were prepared and delivered by Dr Christine Cross, the IAM's Vice-Chair and Chair of its Awards sub-committee. Each award was presented to an audience of over 240 delegates from the very successful 2018 conference.

IAM Fellowship Award, Professor Edel Conway

Professor Conway is Head of the HRM and Organisational Psychology Group at DCU Business School. Edel is an organisational psychologist with expertise in HRM and Organisational Change. Edel's reputation as a leading national and international scholar in the HRM field is evidenced by her successful forging of numerous international collaborations and national and international research projects. She has a strong track record in the pursuit of excellent research in world-leading and internationally renowned peer-reviewed journals. She has forged successful collaborations with leading international scholars and is Associate Editor of Human Resource Management Journal and is a member of the editorial board of Personnel Review. A strong element of Edel's work is her ability to build strong networks and research initiatives. At a wider national level, her reputation as a leading scholar is evidenced by her engagement with practitioners via appointments to advise both civil and public-sector bodies in Ireland. Her approach to collaborating with and mentoring of junior researchers in both DCU and the Irish Academy of Management is an indication of how she views her role in academia.

Edel has demonstrated her excellent leadership skills through her long-standing service and contributions to the Irish Academy of Management. She was an IAM council member from 2004 to 2017; IAM conference chair in 2008; the Associate Editor of Irish Journal of Management between 2010 and 2012; and the Co-Editor of Irish Journal of Management from 2013 to 2016.

For her commitment to and for her efforts in promoting and developing the study of Human Resource Management and the advancement of the Irish Academy of Management it is with great pleasure that the Irish Academy of Management welcomes Edel Conway as a Fellow of the academy.



Dr Felicity Kelliher (left) (IAM Chair) presenting Prof Edel Conway with the 2018 IAM Fellowship Award

Whitaker award, Máire Geoghegan Quinn

One of Ireland's most successful politicians Máire Anne Geoghegan-Quinn has had a distinguished career in politics and has played a leading role in placing research and innovation centre stage in Europe. Maire began her political career in 1975, becoming a Fianna Fáil TD for Galway West. She was appointed Minister for Gaeltacht in 1979. Importantly, she was the first female cabinet level Minister since Constance Markievicz. Subsequently she held Ministerial office in the Departments of Tourism and Sport, and the Department of An Taoiseach.

One of her key contributions to Irish life came when Marie was appointed Minister for Justice in 1992. She spearheaded the passage of the Act that decriminalised homosexuality in 1993 (which is 25 years ago this year). Reflecting on the implications of that vote she has said that it was the "end of the beginning" for a societal shift that would usher in a very different Ireland.

After a distinguished 22 year career in the Dail she retired from domestic politics at the 1997 General Election. However, Maire was not one to retire from public life, as this time marked the beginning of her European career. Marie was appointed by the Irish Government as a member of the European Court of Auditors in 2000, serving for 10 years. The work of the European Court of Auditors involves improving the EU's accountability towards citizens for the use of public funds.

IAM 2018 AWARDS RECOGNISE KEY CONTRIBUTORS TO RESEARCH, BUSINESS AND SOCIETY

Maire was then appointed by the Irish Government as Ireland's European Commissioner in February 2010. She was allocated the role as Commissioner for Research, Innovation and Science and she served in this role until November 2014. Her stated goal was to push research and innovation further up the political agenda, and to direct research funding towards important challenges in policy areas. Her success in achieving these goals are clear. Today, research and innovation are at the heart of the Europe 2020 strategy, and EU leaders set the Europe 2020 Research & Development investment target at 3%.

In 2014 in recognition of her remarkable contribution to the European project she was awarded the French Legion d'Honneur by the French Government.

More recently, in July 2015, she was appointed to chair an independent panel to examine gender equality in Irish 3rd level education. The proposals of that expert group continue to have significant implications for third-level institutions. And in April 2018 in recognition of her extensive national and international experience she was appointed to the Board of Science Foundation Ireland. On announcing the appointment Minister John Halligan said Máire brings a wealth of experience and international insight to the Board of Science Foundation Ireland which will assist in delivering the goals to make Ireland a global innovation leader.

For her significant contributions to business and the wider community of current and future scientists in Ireland and beyond, it gave us great pleasure to present Maire Geoghean-Quinn with the Irish Academy of Management TK Whitaker Award 2018.



Dr Felicity Kelliher (IAM Chair) presenting Máire Anne Geoghean-Quinn with the 2018 IAM Whitaker Award

SPECIAL INTEREST GROUPS (SIG) UPDATE

Teaching and Learning SIG - IT Tallaght hosts IAM sponsored PhD supervision and academic publication event

The Institute of Technology Tallaght recently hosted an IAM sponsored event entitled "Best practice PhD supervision & High impact research publication" on Thursday 14th June 2018. The aim of the event was to provide a forum for the discussion of how best to address the challenges of PhD supervision, and publishing at all stages of an academic's career. To do so the organisers, Dr Joe MacDonagh and Gail Sheppard, invited key-note speakers.

The first speaker, Dr Melrona Kirrane of DCU, highlighted the importance of a prospective doctoral candidate being able to show some key competencies from even before being formally accepted and registered onto a doctoral programme. These competencies include the ability: to write clearly and critically at the necessary level, to look at the current research in a novel and intelligent manner and to be organised and independent in carrying out their research.

Professor Mary McNamara, Head of the Graduate Research School in DIT, then talked about the importance of the national and international framework for doctoral research. In particular, she focussed on the Salzburg principles for research training across the EU (more at www.eua.be). She said that the emphasis is obviously on the original contribution to knowledge but that we, as academics, had to be aware that employment market was wider than academia and that graduates with a PhD might not work as academics within an educational setting.

Dr Garvan Whelan, of IT Tallaght, moved the discussion to academic publication. Dr Whelan provided a detailed description of the means and importance of developing your doctoral research into a series of highly-regarded publications. He said that the key way was to "become the best at something, no matter how narrow, be the best". In his case, for his methodologically complex action research PhD, he is now asked to participate in other papers because of the depth of his knowledge on qualitative methodology.

After lunch Martin Quinn of DCU talked about the phenomenon of a "pracademic", or someone who was both a practitioner and an academic. Dr Quinn brought his experience as an accountant to bear in his talk and highlighted the importance of the supervisor-supervisee relationship both through examples of his relationship with his own supervisor and by giving instances from his own role as a doctoral supervisor.

The final speaker was Professor Matthias Beck, UCC Professor of Management and Vice-Dean for research in Cork University Business School. Professor Beck provided a master class on how to bring your research from the earliest stages to completion to submission to a journal through the re-write process and, finally, to publication.

Overall, it was an extremely informative day and the organisers thanked IAM Chair, Dr Felicity Kelliher and all on the IAM Council for providing generous co-funding for this event, along with IT Tallaght.

Strategy SIG Event - Some Tasty Questions on Organisational Development

On October 15th 2018, the Irish Academy of Management (Strategy Special Interest Group) and the British Academy of Management (Organisational Transformation, Change and Development Special Interest Group) delivered a joint event in Trinity Business School. It was inspired by an engagement between the two academies and a desire to engage with a pluriverse of ideas. The session was chaired by Professor Robert Galavan from Maynooth University and Dr Joanne Murphy from Queens University Belfast.

The Speakers were:

- Dr Liz Hayes (CEO Corporate Community consultancy firm)
- Dr Anne Clare Gillon (Senior Lecturer in Management, University of West Scotland)
- Prof Bill Cooke (Professor in Strategic Management, University of York)



Dr Liz Hayes (CEO Corporate Community consultancy firm) speaking at the Strategy SIG Event on October 15th 2018.

The communities of practice associated with Organisational Development are diverse, and nuanced as on-going debates around the 'why' and 'how' of building organisational capacity remain live and contested. At the same time, the challenges associated with creating organisations that stay nimble and inclusive in an increasingly fragmented global context are causing a resurgence of interest in how values of human connection and more autonomous forms of organising and leadership are possible.

The conversation engaged with several 'intersections' associated with framing organisational development as a strategic tool for human resource management and/or as a starting point for 'making sense' of organisations using a framing that is more informed by context and a more provocative analysis of politics and power.

The speakers brought differing perspectives to the topic. Dr Liz Hayes is CEO of Corporate Community, a hugely respected consultancy firm with over 25 years of practice working with companies to find sustainable ways to support change. Dr Anne Clare Gillon is a Senior Lecturer in Management at the University of West Scotland and her most recent research interrogates the practice-academic divide in organisational development.

RECENT MANAGEMENT EVENTS AND LAUNCHES

Launch of the Human Resource Research Centre (HRRC), Cork University Business School, UCC

The HRRC was launched on May 16th with an inaugural lecture by Oonagh Buckley, Director General of the Workplace Relations Commission who spoke on the future of work and workplace relations. Following the talk, a panel discussion took place involving Prof Bill Roche, UCD; Mike Crowley, Pfizer Ireland HR Director and Paula O'Sullivan, Fexco Global HR Director.

The HRRC, co-directed by Prof. Anthony McDonnell and Dr. Ronan Carbery, aims to become known as a leading national and international centre for the advancement and sharing of knowledge on the practice of effective people management.

The second event took place on the morning of September 3rd and consisted of a talk by Prof Carol Kulik, University of South Australia Business School who spoke on making gender diversity work. This breakfast forum was opened by the Minister of State at the Department of Justice and Equality with special responsibility for Equality, Immigration and Integration, David Stanton. Prof. Kulik's talk was followed by a panel discussion with Mary Connaughton, CIPD Ireland, and Dr. Karl Kitching, UCC with broadcaster Jonathan Healy acting as moderator.

The next event will take place in early 2019 with Prof Nicholas Clarke, EADA Business School Barcelona who will provide insights into Relational Leadership in Practice.

Lero and Maynooth University School of Business Host Multi-Disciplinary Reverse Conference

On Friday 21st September the Maynooth University School of Business and Lero, the Irish Software Research Institute hosted a multidisciplinary reverse conference examining the role of information systems in business and society. This conference, taking place in the Glenroyal Hotel, Maynooth, was intended to bolster the links between the different groups in Maynooth University and its ecosystem who are looking at the design and use of, information systems in areas such as Smart Cities, Big Data, Fintech and Industry 4.0. Researchers from the School of Business, Lero and the Innovation Value Institute were in attendance.

Pension Policy Research Group Conference

The Pension Policy Research Group (PPRG) conducted a half-day conference at Trinity College Dublin in June 2018 to discuss proposed changes to the State pension and automatic enrolment to workplace pension plans. It was organised by Maureen Maloney, NUIG and Dr Bridget McNally, Maynooth University. About 50 academics, civil servants, government policy makers, practitioners and trade unionists attended.

Inclusion, Communication & Accountability Conference

Members of the European Network for Retirement Savings and Pension attended a conference on the theme of 'Inclusion, communication & accountability' hosted at NUIG on September 20-21. Participants came from across Europe and the US and included academics, civil servants, trade unionist and pension industry employees. It was organised by Maureen Maloney (NUIG) and Dr Michelle Maher (Maynooth University). The conference was opened by Brendan Kennedy, Chief Executive of The Pensions Authority. The keynote speaker was Susan Kiuvalainen is the Head of Research at the Finnish Centre for Pensions.



RECENT PUBLICATIONS, SPECIAL ISSUES, AWARDS & APOINTMENTS

Publication of a Research Report on Mediation

The research project was conducted by a team of six researchers from the Kennedy Institute Workplace Mediation Research Group (KIWMRG) co-led by Dr Deirdre Curran from NUI Galway and Margaret Bouchier from Advanced Working Solutions Limited.

Sponsored by the Financial Services and Pensions Ombudsman (FSPO) the team set out to use research to inform the challenge faced by the FSPO in balancing confidentiality and transparency in its state-funded mediation service.

Dr Curran, who is an academic in NUI Galway's Business School said, "Our raison d'etre is to conduct research that will inform mediation practice and the findings of this research, while focused on the FSPO, have the potential to inform any mediator or mediation service that has a reporting obligation through professional practice and/or under law."

While copies of the research report were available to delegates on the day, the KIWMRG strongly believes in making research accessible, and the report can be downloaded (free of charge) from their website.



From left – right: Dr Deirdre Curran (NUI Galway), Ms Elaine Cassidy (Deputy Financial Services and Pensions Ombudsman), and Ms Margaret Bouchier (Advanced Working Solutions)

Curran, D, Bouchier, M., Coakley, A., Kokaylo, O., Meehan, L., and Dalton, D., (2017) Balancing Confidentiality and Transparency in an Ombudsman Mediation Service. Kennedy Institute Workplace Mediation Research Group, Kennedy Institute at Maynooth University

Dr Bastian Rake, Lecturer in the School of Business at Maynooth University Receives Two Reviewer Awards

Outstanding Reviewer Award of the Strategic Management Division

Dr Rake has been awarded with the Outstanding Reviewer Award of the Academy of Management' Strategic Management Division (STR) . The Outstanding Reviewer Award is given to a small group of researchers (top 5% or less of reviewers) who provided the highest-quality, i.e., most extensive and constructive, reviews of competitive paper and symposium submissions for the STR Division's program as part of the Academy of Management's annual meeting.

Best Reviewer Award of the Technology and Innovation Management Division

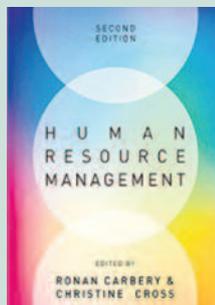
Dr Rake was also awarded the Best Reviewer Award of the Academy of Management's Technology and Innovation Management Division (TIM). The TIM Division grants the Best Reviewer Award to a small group of reviewers who provided high quality and highly constructive feedback during the review process in preparation of the Annual Meeting of the Academy of Management. It is a great honour for Dr Rake to receive this award once again after having been one of the best reviewers of the TIM Division in 2015, 2016, and 2017.

Dr Bastian Rake, Maynooth University, Elected as Board Member of the International Schumpeter Society

Dr Bastian Rake, lecturer in the School of Business, has been elected as member of the International Joseph A. Schumpeter Society's (ISS) Board of Management by the ISS's general assembly. The general assembly was held during the 17th ISS Conference in Seoul, South Korea in July 2018. With several hundred members from across the globe the ISS aims to advance research in directions that are in the spirit of Joseph A. Schumpeter. Its members address research areas such as the dynamics of structural change, its origins and effects, the role of the dynamic entrepreneur, as well as technical change and innovation.

Among other activities, the ISS organizes and supports international conferences and symposia, publishes the Journal of Evolutionary Economics, and awards prizes in recognition of recent scholarly contributions related to the ideas of Joseph A. Schumpeter.

RECENT BOOK LAUNCHES, PUBLICATIONS, APPOINTMENTS & AWARDS



New HRM Textbook, Ronan Carbery and Christine Cross (eds)

This contemporary, global and engaging textbook covers all the core HRM topics. While there are a large number of excellent HRM textbooks available, there are very few dealing with HRM at a such a concise level. This book has been written not only for 1st and 2nd year undergraduate students who are taking HRM modules for the first time, but also for postgraduate and MBA modules who are studying HRM for the first time. Following on from the success of the 1st edition of this HRM textbook the 2nd edition adopts a more international focus.

Rich in pedagogy, features like HRM in the Global Business Environment and HRM and Organizational Performance prepare students for the modern workplace. Video interviews offer a practitioner perspective, allowing students to relate theory to practice, while HRM in the News boxes shine a light on current issues, such as lawsuits against ridesharing company Uber.

Once again, the book is written in easy to understand language and material is presented to highlight the practicality of the issues involved in work and employment. There is a strong emphasis on skills and career development throughout each of the 14 chapters, covering key areas such as HR Analytics, Talent Management and International Human Resource Management.

The book's companion website provides extra resources, including videos, self-test questions and more skills development guidance.

The book is edited by Dr Ronan Carbery (UCC) and Dr Christine Cross (UL) and published by Macmillan International Higher Education. It will be published in November 2018.

Maynooth University Faculty Win Global Forum Award

In a recent Academy of Management (AOM) annual meeting in Chicago, MU School of Business faculty Dr Olga Ryazanova and Professor Peter McNamara received the "Global Forum" Award for their paper. The Academy of Management is a leading academic organisation in the field of management with almost 20,000 members worldwide, more than 11,000 of whom attended the annual meeting this year. Among more than 130 papers submitted to the Management Education and Development division of AOM, MU faculty's paper was chosen as the paper that best creates the opportunity to address global issues of significance to management education and/or development.

The paper, titled "International Mobility in the Age of Managerialism: To Go or Not to Go" reports on the study that explored the careers of 376 European academics. The study provides insights into the influence of international mobility on careers and work outcomes of knowledge workers, and has implications beyond academic context.



Dr Olga Ryazanova and Professor Peter McNamara receiving the Global Forum Award at the Academy of Management Annual Meeting, 10 - 14 Aug 2018

RECENT BOOK LAUNCHES, PUBLICATIONS, APPOINTMENTS & AWARDS

New Book on Innovation by Kristian J. Sund, Robert J. Galavan & Stefano Brusoni (eds.)

Exploring the management of innovation is a largely interdisciplinary endeavour. It requires scholars to address problems from a variety of perspectives that include strategic, operational, technological and behavioural.

This is the third volume in the New Horizons in Managerial and Organizational Cognition series and comprises a collection of contributions that reflects the rich and encouraging developments at the intersection of cognition and innovation. The book explores the frontiers of socio-cognitive and socio-psychological research as it relates to innovation management and innovation processes. Major topics covered include attention, decision making, information processing, learning, cognitive frames, ecosystems and business model innovation, perceptual and interpretive processes, ethics and social dilemmas, power, and change.



Editors: Kristian J. Sund (Roskilde University), Robert J. Galavan (Maynooth University), Stefano Brusoni (ETH Zürich)

New Books on Entrepreneurship by Professor Tom Cooney of DIT

Entrepreneurship Book of Vietnamese Cases

This book arose from his work on an EU Funded project supporting the development of Entrepreneurship Education in Vietnam. DIT was one of three European Partners working with various Vietnamese universities, and Professor Cooney was responsible for the development of local case studies in entrepreneurship. The work involved identifying suitable subjects for case studies, undertaking in-depth interviews and writing draft case studies. As Editor of the book, Prof Cooney collaborated with local academics editing their various iterations of the case studies until they were ready for publication. He also wrote a new case study ('Wings for Children') himself to contribute to the book. The book will be adopted on entrepreneurship courses across participating universities in Vietnam. The DIT contributors on this project also included Dr Tony Buckley who led the work on the dissemination of the HEInnovate online self-analysis tool and Oliver Herbst who delivered a keynote speech at the final conference of the project.

Understanding the Development of Small Business Policy

This is an edited book of articles that offer a deeper understanding of how small business policy has evolved in various countries on different continents. The book provides insights for policy-makers and researchers regarding how small business policy is designed, implemented and evaluated, and suggests lessons from which relevant stakeholders can learn. The book opens by exploring the principal issues and challenges facing policymakers, before then exploring the evolution of business policy in USA, Australia, New Zealand and South Korea which helps the reader to appreciate how small business is influenced by different contexts (including culture). The book then takes one specific area (finance) and examines in a detailed fashion the impact of policy on this type of support. Next, two practitioners argue that government agencies should behave as exemplars for business behaviour, an ideal that raises many different issues. Colombia is used as a case study from which other countries can learn before the book concludes with a provocative question: Does 'Entrepreneurship' Exist?

RECENT JOURNAL PUBLICATIONS BY IAM MEMBERS

Gubbins, C., Harney, B., Van der Werff, L., Rousseau, D., (2018), Enhancing the trustworthiness and credibility of human resource development: Evidence based management to the rescue?, Human Resource Development Quarterly, 29 (3). <https://doi.org/10.1002/hrdq.21313>

Hilliard, RM; Goldstein, D. (2018) 'Identifying and measuring dynamic capability using search routines'. Strategic Organization, First Published February 13th 2018, <https://doi.org/10.1177/1476127018755001>

Geoghegan, W.; Ryan, P.; Hilliard, RM. (2018) 'Going deep: the micro-foundations of innovation capabilities in the triple helix framework'. Technovation, In press, Available online 12 March 2018: <https://doi.org/10.1016/j.technovation.2018.02.016>

Crowley C., McAdam, M., Cunningham, J.A., Hilliard, R. (2018) 'Community of Practice: A flexible construct for understanding SME networking roles in the Irish artisan cheese sector', Journal of Rural Studies, 64, 50-62.

McCracken, M., O'Kane, P., Brown, T.C. and McCrory, M. (2017) Human Resource Business Partner Lifecycle Model: Exploring how the relationship between HRBPs and their line manager partners evolves', Human Resource Management Journal, 27(1): 58-74.

Worrall, R. and Kjaerulf, F. (2018) 'Building Local Leadership Collaboratives to Reduce Urban Violence', International Journal of Public Health, September 2018



EARLY RESEARCHER PROFILE

Grace Carson

Queens University Belfast
Email: gcarson07@qub.ac.uk

Grace was this year's recipient of the IAM Best Postgraduate Paper Award at University College Cork. Her paper, "Marketing Capability Development and Integration: A Study of Market Information Implementation in Small Firms" was based on her ongoing doctoral research at Queen's University Belfast, where she is in her third year under the supervision of Prof Geoff Simmons and Dr Christina O'Connor (Maynooth).

Grace embarked upon a MSc in Marketing at Queen's University in 2015, which afforded her many opportunities including SAS Data Analytics training and the procurement of a competitive internship in agri-food marketing. This stimulated Grace's interest in the complexity of SME family businesses and the way in which they conducted marketing, leading her to question the potential power of market information within this small firm environment. Access to

Dunnhumby Data and Mintel Market Trend Reports, facilitated by Invest NI, allowed Grace to pursue her PhD research, involving several live case firms across NI's agri-food industry.

Grace's PhD explores the marketing capabilities of small firms pre and post their exposure to market information. Her methods are deeply qualitative, inclusive of a 10-month longitudinal period of data provision and interpretative support. To date, many firms have attested to benefit from leveraging the data, citing increased market orientation, market planning and targeted NPD. However, engagement has also indicated that time, uncertainty and fear of change can create significant barriers between market information and its absorption within the small firm context. Grace is now seeking to expand upon these initial findings and observations, as part of the ongoing data analysis process.

CALL FOR PAPERS/PARTICIPATION

Journal of Work-Applied Management

Editor-in-Chief: Professor Ruth Helyer, Leeds Trinity University, UK r.helyer@leedstrinity.ac.uk

Call for Papers

The Journal of Work-Applied Management (JWAM) publishes academic articles, case studies of real life practice and innovation, opinion pieces, and commentaries. It covers most areas of business and management but is especially interested in innovation in practice where emergent theory is created and new ideas are developed and applied.

The Editorial Team aim to publish material of practical and theoretical benefit for managers and academics seeking to improve and understand experiential learning, the application of theory to practice and the emergence of new theories through practice; as well as providing a forum for debate and discussion of the use of action research, action learning, case research and reflective practice within the context of workplace learning in the business and management field.

Sample Article

Dr Shaheen Mansori, Mr Muhammad Farrukh, Dr Chong Wei Ying (2017), "Organizational commitment: An empirical analysis of personality traits" Vol.9, No.1
www.emeraldinsight.com/doi/full/10.1108/JWAM-12-2016-0026

Information for Prospective Authors

The journal publishes double-blind refereed articles and welcomes submissions offering fresh insights into issues related to work-applied learning. The contents of submissions may span all industrial sectors and academic subject disciplines.

Please visit our webpages for author guidelines and details of how to submit:

www.emeraldgrouppublishing.com/services/publishing/jwam/index.htm

Special Issue Call for Papers: HRMJ (Human Resource Management Journal) The role of HRM in refugee workforce integration - Advancing theory and enhancing practice

The number of refugees worldwide is increasing dramatically. A recent UNHCR report estimates that at the end of 2016 the world refugee population was over 22.5 million (UNHCR, 2017). While the refugee population can help developed countries reverse their negative demographic trends and bring economic and social benefit to host countries, research suggests that many refugees end up underemployed (Krahn et al., 2000) or dependent on public assistance (Hansen & Lofstrom, 2003), thus failing to fully integrate into the host society (Feeney, 2000).

The field of HRM so far remained silent on the topic of refugee workforce integration. Not only was the issue of refugee labour mobility glaringly absent in the literature of the last decades; if mentioned, this population of migrants was labelled as "irrelevant" to HRM (Tharenou, 2015, p.151). Yet, an increasing number of scholars point to the important role HRM can and should play in refugee workforce integration (Lee et al. 2018) and a growing body of work is emerging to address these issues across the globe (Newman, et al., 2018; Nardon, et al., 2018).

We invite manuscripts focused on topics and themes such as, but not limited to, the following areas: Re-conceptualizing Global Mobility; Understanding Refugees; Integrating Refugees in the Workforce; The Role of Organizations in Managing Refugee Workforce Integration; The Impact of Refugee Workforce Integration on Societal Outcome.

Full papers should be submitted between April 1 and April 30, 2019 at <https://mc.manuscriptcentral.com/hrmj> indicating "The role of HRM in refugee workforce integration - Advancing theory and enhancing practice" as the Special Issue.

Enquiries: Luciara Nardon
(LuciaraNardon@Cunet.Carleton.Ca), Betina Szkudlarek
(betina.szkudlarek@sydney.edu.au), or Soo Min Toh
(soomin.toh@utoronto.ca).

Submit: <https://mc.manuscriptcentral.com/hrmj>

CALL FOR PAPERS/PARTICIPATION

IAM Conference 2019 - Call for Papers

The National College of Ireland conference team look forward to warmly welcoming you to Dublin. The theme of the 2019 conference is 'Responsible Management' and reflects a current call globally to re-orient research and teaching in Business Schools in order to address core societal principles. The two keynote speakers of the Conference will be: Professor Anne Tsui and Professor Peter McKiernan.

Conference paper submissions are welcome.

Closing date for abstract submissions 22nd February, 2019

Visit the website for more updates: <https://iamireland.ie/>

EURAM 2019 - Call for Papers

With our theme 'Exploring the Future of Management: Facts, Fashion and Fado', we invite you to participate in the debate about how to explore the future of management. Management is about doing things through people. Who are these new people? The behaviour of organisations vis-à-vis society is increasingly scrutinised and its impact cannot be ignored. Strategy, behavioural sciences, business and society, networks, services and global value chains, entrepreneurship and innovation... these and many other topics can and will be discussed during EURAM 2019.

To submit your full paper to EURAM 2019:

I. Explore the tracks sponsored by one of the 14 EURAM Strategic Interest Groups (SIGs) or by the 2019 Local Organising Committee and choose the topic and community that correspond best to your research.

II. Please respect the deadlines, especially the paper submission deadline: 15 January 2019 - 2 pm Belgian time.

III. Please, comply with the authors' guidelines.

For general questions, you may contact euram2019@iscte-iul.pt

Visit the conference website:

<http://euramonline.org/annual-conference-2019>

British Journal of Management - Call for Special Issue Proposals

Proposals are invited for a special issue in BJM. The special issue will be published in early 2021 and we anticipate that the call for papers will identify a specific topic or sub-discipline, and a range of themes that might be addressed within that area.

The proposal should contain the following:

a) A statement of 1-2 pages introducing the existing state of research in the area (including existing debates in BJM), and why the special issue will make a meaningful contribution to them.

b) Clear evidence that the special issue will attract a wide readership and meaningful citations.

c) A draft call for papers.

d) A list of the five best publications of each of the proposed guest editors, indicating with an asterisk if the publication is relevant to the proposal.

An effective special issue should include contributions based on robust empirical investigation(s), with solid theoretical underpinnings within a specific domain, and where possible building on a comprehensive body of literature and sets the agenda for future research. All proposals will be reviewed by members of the editorial board and judged according to quality of the likely contributions as well as their ability to enhance the reputation of BJM.

Given the general readership of BJM, very focused or specialized proposals, dealing with narrow niche areas of little interest to a general audience are discouraged.

The deadline for proposals is 15th November 2018 and a decision will be made by 1st March 2019.

Proposals should be emailed to bjm@bam.ac.uk

Co-Editors-in-Chief: Pawan Budhwar and Geoffrey Wood

CALL FOR PAPERS/PARTICIPATION

QROM Special Issue Call for Papers: Using qualitative methods to respond to the changing nature of work

Guest Editors: Sara Walton, Diane Ruwhiu and Paula O’Kane (University of Otago)

How will people work in 2040 and beyond? How do we make sense now of the societal, economic and environmental pressures that will impact work in the future? As we approach the third decade of the 21st century, the world of work is facing deep uncertainty. The key question we ask in this special issue is how do we as organizational scholars qualitatively study the future of ‘work’ and develop ways of understanding for both theory and practice?

Therefore, we seek papers which focus upon qualitative research to study the future of work and the implications for work and workers. We are particularly seeking submissions which explore subjective accounts of the impacts on work. It is easy to talk of epoch shifts but much harder to understand the often harsh and everyday realities of that shift on work and workers.

Deadline for submissions: 30th June 2019

Visit the QROM website:
http://emeraldgrouppublishing.com/products/journals/call_for_papers.htm?id=8085

Journal of Business Research - Call for Papers for Special Issue on Business Models and SMEs

Special Issue Editors: Professor Maura McAdam (DCU), Dr Malcolm Brady (DCU), Dr Kristel Miller (Ulster University) and Professor Patrick Spieth (Kassel University, Germany).

Over the past 15 years, business models have emerged as a distinct unit of analysis. Accordingly, a considerable body of literature has amassed (Amit and Zott, 2012; Casadesus-Masanell, 2010; Osterwalder et al., 2005; Spieth et al., 2014; Teece, 2010) which recognises the ability to develop or adapt a business model as a unique source of value creation. Despite this, the business model still represents ‘a slippery construct to study’ (Casadesus-Masanell and Zhu, 2013: 480) with inconsistencies arising in its definitional clarity (Fjeldstad and Snow, 2018; DaSilva and Trkman, 2014), disagreements in its construct boundaries (Ritter and Letti, 2018; Ricciardi et al., 2017; George and Bock, 2011) and a lack of common theoretical framework (Zott et al., 2011; Spieth et al., 2014).

Given the Journal of Business Research’s emphasis on research excellence in the field of enquiry, this Special Issue endeavours to provide a critical forum for world class contributions which explore the usefulness, relevance and appropriateness of business model tools and concepts for small and medium size enterprises. Therefore, we welcome empirical papers using a variety of methods to address these and related topics (including for example, case studies, surveys, action research, secondary data, and other methods with due rigour). We also welcome conceptual papers that make a strong theoretical contribution to advancing understanding of business models within the SME context.

Submission deadline: 28th February 2019

Visit: <https://www.journals.elsevier.com/journal-of-business-research/call-for-papers/special-issue-on-business-models-and-smes>

CALL FOR NOMINATIONS

Call for nominations for the 2019 IAM Awards

Fellowship of the IAM

In 2009 the Irish Academy of Management awarded its first Fellowships, and we are now receiving nominations for the 2019 award, which will be presented at the IAM conference at National College of Ireland in August 2019.

The award of Fellowship of the IAM is for IAM members who have made a marked and noteworthy contribution to the discipline and/or practice of management in Ireland and to the IAM as an organisation. In making your nomination, you should specify:

- Organisation/s to which the individual has made a substantial and exceptional contribution over a sustained period of time; and/or
- The individual's publication record and/or their teaching contribution and/or courses they have instituted and/or departments they have administered; and
- Conference/s organised for the IAM and/or substantial contributions made to the Council of the IAM, perhaps as an officer and/or to some important aspect of the IAM's mission, such as to the Irish Journal of Management.

The above is meant to give some idea of the qualities that a person worthy of Fellowship should possess. It is not meant to be prescriptive; please consider those people who have made marked and noteworthy contributions in these areas and to the IAM as an organisation.

The closing date for receipt of nominations, to Dr Vivienne Byers of the awards committee (Vivienne.Byers@ncirl.ie), is January 1st 2019. Each person nominated should be proposed and seconded by someone who is a member of the IAM, along with detailed supporting reasons for the nomination/s.

Irish Academy of Management Whitaker Award

In 2009 the Irish Academy of Management instituted the Irish Academy of Management Whitaker Award and its first recipient was Dr T.K. Whitaker, after whom it is now named. We are currently receiving nominations for the 2019 award, which will be presented at the IAM conference in August 2019.

The Irish Academy of Management Whitaker Award is intended for someone who may not be, or may not have been, a member of the IAM but who has made an exceptional, probably life-time, contribution to the practice and/or discipline of management in Ireland and/or to the Irish Academy of Management. The discipline of "management" will be defined in a wide, business, sense.

The closing date for receipt of such nominations, to Dr Vivienne Byers of the awards committee (Vivienne.Byers@ncirl.ie), is January 1st 2019. Each person nominated should be proposed and seconded by someone who is a member of the IAM, along with detailed supporting reasons for the nomination/s.

DATES FOR YOUR DIARY

IAM Conference 2019 Conference: “Responsible Management” 28-30 August 2019

The National College of Ireland welcomes delegates to the 22nd IAM Annual Conference in 2019 in our modern city campus situated in the heart of Dublin’s Financial Services Centre and Silicon Docks. The theme of the 2019 conference reflects a current call globally to re-orient research and teaching in Business Schools in order to address core societal principles. These include, providing a service to society, involving key stakeholders, assessing social impact and addressing sustainable development.

The two keynote speakers of the Conference will be: Professor Anne Tsui and Professor Peter McKiernan.

Professor Tsui is a distinguished Adjunct Professor at the University of Notre Dame, U.S.A. She is a Past President of the Academy of Management, editor of the Academy of Management Journal and is a co-founder of the global project on “Responsible Research in Business and Management” (www.RRBM.network).

Professor McKiernan is a distinguished Professor at University of Strathclyde. He is a Past President of the British Academy of Management (BAM) and of the European Academy of Management (EURAM). He holds the APS Bank Chair in Strategy at the University of Malta, a Distinguished Adjunct Professorship at Vesalius College, Vrije University of Brussels and a Fellowship of the Asian Research Centre at Murdoch University, Australia.

In addition to the keynote speeches and paper presentations, the conference will also feature: a Doctoral Colloquium; launch of Special Issue of Irish Journal of Management – Responsible Research in Management; a Meet the Editors session; an Early Career Workshop; a Professional Development Workshop and Special Interest Groups symposia. The IAM Conference 2019 conference chair is: Dr Vivienne Byers.

Closing date for abstract submissions 22nd February, 2019.

Please contact for more information:

iam2019dublin@gmail.com

EURAM 2019 Exploring the Future of Management: Facts, Fashion and Fado



Organisations, as open systems embedded in a larger open system that we usually call environment, establish bi-univocal relationships that mutually impact each other. Thus, the need for us to continuously study, discuss and understand not only both systems but how they influence one another. What are the main trends in the environment? How will current and future demographic and technological developments affect organisations and their societal role? These and many other topics can and will be discussed during EURAM 2019. We hope that EURAM 2019 will be a forum where new propositions and answers will be debated.

EURAM 2019 Conference Dates

25 June 2019: Labs

26 - 28 June 2019: Conference

03 July 2018: Topic/Symposium/Proposal Submission

26 September 2019: First Announcement of Call for Papers

15 January 2019 (2 pm Belgian time): Deadline for Paper Submissions

20 March 2019: Notification of Acceptance

18 April 2019: Early Bird Registration Deadline

25 April 2019: Authors Registration Deadline

Doctoral Colloquium (24 -25 June 2019)

22 January 2019: Deadline for Submission to Doctoral Colloquium

14 March 2019: Notification of Acceptance

18 April 2019: Deadline for Registration

Irish Postgraduate Research Conference 2018



Irish Postgraduate Research Conference 2018 is taking place on 8th and 9th November at Dublin City University. This student-led initiative has been started this year by DCU Postgraduate Society with the support of the DCU Graduate Studies and currently an organising committee of 10-12 students across all faculties is leading the organisation of what we believe will be an unprecedented forum for postgrads across Ireland (and beyond) to share their research and network with peers.

Visit: <https://www.iprc.ie/>

The Case Centre Workshops 22-25 January 2019 at ESADE Business School, Spain

Join us in Spain at ESADE Business School to attend one, or both of these complementary back-to-back events:

- Make your classroom come alive: learn how to engage and inspire your students on our two-day Successful Case Teaching workshop led by Martin Kupp.
- Learn the tools and techniques you need to create compelling cases on our two-day workshop, Writing Effective Cases, led by Urs Müller. Plus benefit from a post workshop mentoring and review service.

Visit: <https://www.thecasecentre.org/ESADE2019>

Joint Conference: IACCM (International Association of Cross Cultural Competence and Management) and IÉSEG

IACCM is happy to announce that we are organising a conjoint conference with IÉSEG Center for Intercultural Engagement <http://icie.ieseg.fr/> in Paris in 2019. ICIE is one of IÉSEG's centers of excellence. Founded in 2017, ICIE brings together academics, instructors and staff from different departments who wish to collaborate and exchange practices regarding intercultural dynamics in business and the development of intercultural competence.

Dates: 31 October - 2 November 2019 (Thursday morning to Saturday evening)

More info will follow soon! If you are interested, please contact: barbara.covarrubias@sietar.at

Visit: <https://www.wu.ac.at/iaccm/conferences/>

26th European Operations Management Association (EurOMA Conference) 17-19 June 2019

This conference will be hosted by the Hanken School of Economics together with Aalto University Business School. The theme of EurOMA 2019 is Operations Adding Value to Society.

This theme extends previous themes beyond manufacturing and services to wider societal and community implications and impact. The conference theme highlights a move beyond goods manufacturing to considerations of the shared economy, the circular economy, and also, to critical infrastructure and supply chains. EurOMA has had a tradition of tracks in various industries, and this theme specifically welcomes also health care operations, humanitarian operations, and public sector management. Although the theme provides a special focus for the conference, we welcome papers addressing a variety of operations management topics and in particular those that fit in the special sessions; see eurOMA2019.org for the full list. At this point we also invite proposals for special sessions.

The conference will be preceded by the EurOMA Doctoral Seminar, the EurOMA Publishing Workshop, and the EurOMA Young Scholars' Workshop.

Submission dates

- 22 January 2019 (14:00 CET) – Submission of abstracts (online submission portal will be open soon)
- 26 February 2019 – Notification of decision
- 11 April 2019 (14:00 CET) – Submission of final papers & early bird registration closes

Conference dates

- 15-16 June 2019 – Doctoral Seminar
- 16 June 2019 – Publishing Workshop
- 17 June 2019 – Young Scholars' Workshop
- 17-19 June 2019 – Main Conference
- 20 June 2019 – Tours and site visits



IRISH ACADEMY
OF MANAGEMENT

Items for inclusion in IAM newsletter

Our newsletter is emailed on a bi-annual basis and aims to keep you, our members, updated on current activities and future planned events. We work in close collaboration with BAM and EURAM so that we may include updates and news on items from the British and European Academies. If you have news items that are of interest to our members, please send them to our newsletter editor and council member, Dr Majella Giblin (majella.giblin@nuigalway.ie).

IAM Council

The following are the current Officers:

<i>Chair</i>	<i>Dr Felicity Kelliher, Waterford Institute of Technology</i>
<i>Vice-Chair</i>	<i>Dr Christine Cross, University of Limerick</i>
<i>Treasurer</i>	<i>Dr. Margaret Heffernan, Dublin City University</i>
<i>Secretary</i>	<i>Dr. Teresa O'Hara, Athlone Institute of Technology</i>
<i>Membership Officer</i>	<i>Dr Noel Murray, Cork Institute of Technology</i>
<i>Newsletter Editor</i>	<i>Dr Majella Giblin, NUI Galway</i>
<i>Webmaster</i>	<i>Dr Claire Gubbins, Dublin City University</i>
<i>BAM Liaison</i>	<i>Prof Margaret Linehan, Cork Institute of Technology</i>

The other members of the council are:

Council Member	Institution	Council Member	Institution
Dr Vivienne Byers	DIT	Prof Jimmy Hill	NCI
Prof David Collings	DCU	Dr Jonathan Lavelle	UL
Prof Regina Connolly	DCU	Prof Anthony McDonnell	UCC
Dr Na Fu	TCD	Dr Kristel Miller	UU
Prof Robert Galavan	NUI Maynooth	Dr Christine O' Connor	NUI Maynooth
Prof Paddy Gunnigle	UL	Dr Michelle O'Sullivan	UL
Prof Denis Harrington	WIT	Prof Bill Roche	UCD

Useful Links

European Academy of Management - www.euram-online.org

Academy of Management (AoM) - www.aomonline.org

Australian and New Zealand Academy of Management (ANZAM) - www.anzam.uts.edu.au

British Academy of Management (BAM) - www.bam.ac.uk

Central and East European Management Development Association (CEEMAN) - www.ceeman.org

Italian Academy of Management (AIDEA) - www.accademiaaidea.it/