



IRISH ACADEMY  
OF MANAGEMENT

*The purpose of the Academy is to promote the advancement of research, knowledge, and education in the field of organisation and management studies.*

## **Code of Ethics**

*Enacted 19 September 2018*

Contact details

<https://iamireland.ie>

## INTRODUCTION

### ABOUT THE IRISH ACADEMY OF MANAGEMENT

The Irish Academy of Management is the leading professional association for management studies, research and education on the island of Ireland. The academy was formed in 1997, when a group of academic staff and postgraduate students met at Dublin City University. During that meeting, the constitution was adopted.

### ABOUT THE IRISH ACADEMY OF MANAGEMENT'S CODE OF ETHICS

The Irish Academy of Management (The Academy) has produced the Code of Ethics outlining the principles for all Academy members to observe to and support. These principles in the Code of Ethics are aligned with the Academy's objectives.

### THE ACADEMY'S OBJECTIVES

The purpose of the Irish Academy of Management is to promote the advancement of research, knowledge and education in the field of organisation and management studies.

To further its purpose, the Academy pursues the following objectives:

- To build wider appreciation and acceptance of the science and practise of management;
- To provide opportunities for researchers to collaborate within and across the sub-area specialities of management;
- To encourage presentation and publication of scholarly research

### THE PRINCIPLES OF THE ACADEMY'S CODE OF ETHICS

The principles outlined in the document are described in a statement of values, reflecting the fundamental beliefs that should guide the ethical reasoning, decision-making and behaviour of all Academy members.

All members are expected to act in accordance with the principles outlined in the document.

*The code is based on four key principles outlined below.*

### RESPONSIBILITY AND ACCOUNTABILITY

All members are aware of their ethical, legal and professional responsibilities incumbent to the specific communities in which they work and also to the Academy. All individuals should avoid any misconduct that might bring the Academy or the reputation of the profession into disrepute.

## INTEGRITY AND HONESTY

All members should endeavour to demonstrate accuracy, truthfulness, openness and transparency within their professional conduct with others. Respect and Fairness: All members will not discriminate against others on the basis of: ethnicity, gender, age, religion, disability, sexual orientation, social background, political beliefs, personal history or any other aspects of personal identity. All members should promote equal opportunity, celebrate diversity and encourage an environment free of discrimination.

## TRANSPARENT - CONFLICT OF INTEREST

All members should declare any competing professional or personal interests that may be pertinent to their activities within the Academy. Any activities undertaken in the Academy's interest must be consistent with the strategic objectives and the principles outlined in this guide.

## COLLABORATION AND SUPPORT

Collaboration and support between other societies and organisations should be encouraged in order to develop guidance relevant to the creation of management knowledge through research and help disseminate learning and good practice.

## THE ACADEMY'S CODE OF ETHICS

### THE RESPONSIBILITIES OF THE ACADEMY

The Academy's Code of Ethics articulates the general values and principles guiding the accepted behaviours of all Academy stakeholders. This code serves to protect the integrity of the Academy and aims to ensure the continued objectives of the academy.

By engaging with the Academy, members agree to uphold the Code of Ethic whilst in return the Academy serves to protect the well-being and the

There are three major responsibilities:

### *To our members*

- Encouraging research and scholarship of high academic quality and of value to practice
- Maintaining objectivity and fairness
- To encourage presentation and publication of scholarly research

### *To the advancement and creation of knowledge in the field of social sciences and management studies*

- To build wider appreciation and acceptance of the science and practise of management

- Conducting and reporting of all activities in this sphere
- Planning and implementation of new ideas and activities
- Dissemination of new ideas and information to the community

### *To the Academy and the Wider Social Sciences and Management Community*

- Sharing and dissemination of information through teaching and application Commitment to professional standards of conduct
- Strengthening and renewal of the Academy
- Membership in the professional community
- Connecting members to each other and to external societies and organisations

#### **SUMMARY**

The Code of Ethics has established the principles for all Academy members to adhere to, and uphold the highest standards of professional conduct to the best of our ability.

A wide range of ethical codes, membership policies and guidelines were consulted in the compilation of this guide. A full list of these sources is contained in the Bibliography.

The Academy Council Board reserves the right to update and amend the contents of this guide at any time.

## BIBLIOGRAPHY

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