



IRISH ACADEMY
OF MANAGEMENT

IAM Code of Ethics

(Updated 2026 Version)

INTRODUCTION

About the Irish Academy of Management

The Irish Academy of Management (the Academy) is the leading professional association for management studies, research, and education on the island of Ireland. Since it was formed in 1997 at Dublin City University, the Academy continues to support the development of organisation and management scholarship.

About the code of ethics

The Academy's Code of Ethics outlines the principles all members, volunteers, Council members, and Officers (Directors) are expected to observe. These principles align with the Academy's purpose and objectives and aim to guide ethical reasoning, decision-making, and conduct within the organisation.

The Academy's purpose and objectives

The Irish Academy of Management (IAM) is committed to supporting and advancing the careers of academics on the island of Ireland across all career stages - from early career researchers to established scholars. A key part of our purpose is fostering a vibrant, inclusive, and globally engaged community that promotes high-quality teaching and research, encourages collaboration, and supports the dissemination and impact of scholarly work both nationally and internationally. To further this purpose, the Academy aims to:

1. Support and develop management scholars at all career stages
2. Advance high-quality, collaborative and impactful management research
3. To support and develop scholars at all stages of their academic careers through a range of
4. To support teaching and learning and promote evidence-informed education and practice across the management academic.

THE PRINCIPLES OF THE ACADEMY'S CODE OF ETHICS

The principles outlined in this policy document are described in a statement of values, reflecting the fundamental beliefs that should guide the ethical reasoning, decision-making and behaviour of all Academy members.

All members are expected to act in accordance with the principles outlined in the document. The code is based on four key principles outlined below.

Responsibility and accountability

All members are responsible for upholding high ethical, legal, and professional standards in their work and in their engagement with the Academy. Members should avoid any misconduct that could bring the Academy, the charity, or the profession into disrepute.

Integrity and honesty

Members should demonstrate truthfulness, openness, accuracy, and transparency in their professional conduct and, where appropriate, in their research activities.

Respect and fairness

Members will not discriminate on grounds such as ethnicity, gender, age, religion, disability, sexual orientation, social background, political beliefs, personal history, or any other personal identity characteristics. Members should promote equal opportunity, celebrate diversity, and contribute to an environment free of discrimination.

Transparency – conflict of interest

All members, including those serving on the Council and the Board of Directors should declare any personal or professional interests that may conflict with their Academy responsibilities. All activities undertaken on behalf of the Academy should align with its strategic objectives and ethical principles.

Collaboration and support

Members should foster collaboration with relevant organisations and societies to encourage best practice and strengthen the development and dissemination of management knowledge.

THE RESPONSIBILITIES OF THE ACADEMY

The Academy's Code of Ethics articulates the values and principles guiding expected conduct across the organisation. This Code aims to protect the integrity of the Academy as both a registered charity and a company limited by guarantee (CLG).

The Academy has three key areas of responsibility:

1. To Our Members:
 - Encouraging high-quality research and scholarship
 - Maintaining objectivity and fairness

- Supporting opportunities for the presentation and publication of scholarly work
 - Provide development, mentoring, and training opportunities for academics at every career stage.
2. To the Advancement and Creation of Knowledge:
 - Building wider appreciation of the science and practice of management
 - Conducting and reporting activities in this sphere
 - Planning and implementing new ideas and activities
 - Disseminating new ideas and information to the community
 3. To the Academy and the Wider Social Sciences and Management Community:
 - Sharing information through teaching, engagement, and application
 - Commitment to professional standards of conduct
 - Strengthening and renewing the Academy
 - Supporting active membership in the professional community
 - Connecting members with each other and with external societies and organisations

SUMMARY

This Code of Ethics sets out the principles that guide the conduct of all those involved in the Academy. Members are expected to uphold the highest ethical standards to support the continued advancement of management research and education.

The Academy Council and the Board of Management (Directors) reserve the right to update and amend the contents of this Code at any time, to ensure compliance with charity governance requirements and relevant company law obligations.

Approved by council on:

6th March 2026